

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION  
Salary Schedule C  
Effective August 3, 2018

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-1	Hourly	\$11.68	\$12.01	\$12.34	\$12.68	\$13.03	\$13.39	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	Min.
	Biweekly	\$934.40	\$960.80	\$987.20	\$1,014.40	\$1,042.40	\$1,071.20	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	Max.	\$2,733.47	\$32,801.60
C-2	Hourly	\$12.01	\$12.34	\$12.68	\$13.03	\$13.39	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	Min.	\$2,081.73	\$24,980.80
	Biweekly	\$960.80	\$987.20	\$1,014.40	\$1,042.40	\$1,071.20	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	Max.	\$2,809.73	\$33,716.80
C-3	Hourly	\$12.34	\$12.68	\$13.03	\$13.39	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	Min.	\$2,138.93	\$25,667.20
	Biweekly	\$987.20	\$1,014.40	\$1,042.40	\$1,071.20	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	Max.	\$2,887.73	\$34,652.80
C-4	Hourly	\$12.68	\$13.03	\$13.39	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	Min.	\$2,197.87	\$26,374.40
	Biweekly	\$1,014.40	\$1,042.40	\$1,071.20	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	Max.	\$2,965.73	\$35,588.80
C-5	Hourly	\$13.03	\$13.39	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	Min.	\$2,258.53	\$27,102.40
	Biweekly	\$1,042.40	\$1,071.20	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	Max.	\$3,047.20	\$36,566.40
C-6	Hourly	\$13.39	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	Min.	\$2,320.93	\$27,851.20
	Biweekly	\$1,071.20	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	Max.	\$3,130.40	\$37,564.80
C-7	Hourly	\$13.76	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	Min.	\$2,385.07	\$28,620.80
	Biweekly	\$1,100.80	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	Max.	\$3,218.80	\$38,625.60
C-8	Hourly	\$14.15	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	Min.	\$2,452.67	\$29,432.00
	Biweekly	\$1,132.00	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	Max.	\$3,307.20	\$39,686.40
C-9	Hourly	\$14.53	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	Min.	\$2,518.53	\$30,222.40
	Biweekly	\$1,162.40	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	Max.	\$3,397.33	\$40,768.00
C-10	Hourly	\$14.93	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	Min.	\$2,587.87	\$31,054.40
	Biweekly	\$1,194.40	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	Max.	\$3,490.93	\$41,891.20
C-11	Hourly	\$15.35	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	Min.	\$2,660.67	\$31,928.00
	Biweekly	\$1,228.00	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	Max.	\$3,589.73	\$43,076.80
C-12	Hourly	\$15.77	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	Min.	\$2,733.47	\$32,801.60
	Biweekly	\$1,261.60	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	Max.	\$3,685.07	\$44,220.80
C-13	Hourly	\$16.21	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	Min.	\$2,809.73	\$33,716.80
	Biweekly	\$1,296.80	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	Max.	\$3,787.33	\$45,448.00
C-14	Hourly	\$16.66	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	Min.	\$2,887.73	\$34,652.80
	Biweekly	\$1,332.80	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	Max.	\$3,891.33	\$46,696.00
C-15	Hourly	\$17.11	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	Min.	\$2,965.73	\$35,588.80
	Biweekly	\$1,368.80	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	Max.	\$3,997.07	\$47,964.80
C-16	Hourly	\$17.58	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	Min.	\$3,047.20	\$36,566.40
	Biweekly	\$1,406.40	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	Max.	\$4,108.00	\$49,296.00
C-17	Hourly	\$18.06	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	Min.	\$3,130.40	\$37,564.80
	Biweekly	\$1,444.80	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	Max.	\$4,220.67	\$50,648.00
C-18	Hourly	\$18.57	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	Min.	\$3,218.80	\$38,625.60
	Biweekly	\$1,485.60	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	Max.	\$4,336.80	\$52,041.60
C-19	Hourly	\$19.08	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	Min.	\$3,307.20	\$39,686.40
	Biweekly	\$1,526.40	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	Max.	\$4,456.40	\$53,476.80
C-20	Hourly	\$19.60	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	Min.	\$3,397.33	\$40,768.00
	Biweekly	\$1,568.00	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	Max.	\$4,577.73	\$54,932.80
C-21	Hourly	\$20.14	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	Min.	\$3,490.93	\$41,891.20
	Biweekly	\$1,611.20	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	Max.	\$4,704.27	\$56,451.20
C-22	Hourly	\$20.71	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	Min.	\$3,589.73	\$43,076.80
	Biweekly	\$1,656.80	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	Max.	\$4,832.53	\$57,990.40
C-23	Hourly	\$21.26	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	Min.	\$3,685.07	\$44,220.80
	Biweekly	\$1,700.80	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	Max.	\$4,966.00	\$59,592.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
C-24	Hourly	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	Min.	\$3,787.33	\$45,448.00
	Biweekly	\$1,748.00	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	Max.	\$5,104.67	\$61,256.00
C-25	Hourly	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	Min.	\$3,891.33	\$46,696.00
	Biweekly	\$1,796.00	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	Max.	\$5,245.07	\$62,940.80
C-26	Hourly	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	Min.	\$3,997.07	\$47,964.80
	Biweekly	\$1,844.80	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	Max.	\$5,388.93	\$64,667.20
C-27	Hourly	\$23.70	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	Min.	\$4,108.00	\$49,296.00
	Biweekly	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	Max.	\$5,536.27	\$66,435.20
C-28	Hourly	\$24.35	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	Min.	\$4,220.67	\$50,648.00
	Biweekly	\$1,948.00	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	Max.	\$5,687.07	\$68,244.80
C-29	Hourly	\$25.02	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	Min.	\$4,336.80	\$52,041.60
	Biweekly	\$2,001.60	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	Max.	\$5,844.80	\$70,137.60
C-30	Hourly	\$25.71	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	Min.	\$4,456.40	\$53,476.80
	Biweekly	\$2,056.80	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	Max.	\$6,004.27	\$72,051.20
C-31	Hourly	\$26.41	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	Min.	\$4,577.73	\$54,932.80
	Biweekly	\$2,112.80	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	Max.	\$6,170.67	\$74,048.00
C-32	Hourly	\$27.14	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	Min.	\$4,704.27	\$56,451.20
	Biweekly	\$2,171.20	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	Max.	\$6,340.53	\$76,086.40
C-33	Hourly	\$27.88	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	Min.	\$4,832.53	\$57,990.40
	Biweekly	\$2,230.40	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	Max.	\$6,513.87	\$78,166.40
C-34	Hourly	\$28.65	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	Min.	\$4,966.00	\$59,592.00
	Biweekly	\$2,292.00	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	Max.	\$6,694.13	\$80,329.60
C-35	Hourly	\$29.45	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	Min.	\$5,104.67	\$61,256.00
	Biweekly	\$2,356.00	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	Max.	\$6,877.87	\$82,534.40
C-36	Hourly	\$30.26	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	Min.	\$5,245.07	\$62,940.80
	Biweekly	\$2,420.80	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	Max.	\$7,066.80	\$84,801.60
C-37	Hourly	\$31.09	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	Min.	\$5,388.93	\$64,667.20
	Biweekly	\$2,487.20	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	Max.	\$7,260.93	\$87,131.20
C-38	Hourly	\$31.94	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	Min.	\$5,536.27	\$66,435.20
	Biweekly	\$2,555.20	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	Max.	\$7,460.27	\$89,523.20
C-39	Hourly	\$32.81	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	Min.	\$5,687.07	\$68,244.80
	Biweekly	\$2,624.80	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	Max.	\$7,664.80	\$91,977.60
C-40	Hourly	\$33.72	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	Min.	\$5,844.80	\$70,137.60
	Biweekly	\$2,697.60	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	Max.	\$7,876.27	\$94,515.20
C-41	Hourly	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	Min.	\$6,004.27	\$72,051.20
	Biweekly	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	Max.	\$8,091.20	\$97,094.40
C-42	Hourly	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	Min.	\$6,170.67	\$74,048.00
	Biweekly	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	Max.	\$8,313.07	\$99,756.80
C-43	Hourly	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	Min.	\$6,340.53	\$76,086.40
	Biweekly	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	Max.	\$8,543.60	\$102,523.20
C-44	Hourly	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	Min.	\$6,513.87	\$78,166.40
	Biweekly	\$3,006.40	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	Max.	\$8,779.33	\$105,352.00
C-45	Hourly	\$38.62	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	Min.	\$6,694.13	\$80,329.60
	Biweekly	\$3,089.60	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	Max.	\$9,020.27	\$108,243.20
C-46	Hourly	\$39.68	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	Min.	\$6,877.87	\$82,534.40
	Biweekly	\$3,174.40	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	Max.	\$9,266.40	\$111,196.80
C-47	Hourly	\$40.77	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	Min.	\$7,066.80	\$84,801.60
	Biweekly	\$3,261.60	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	Max.	\$9,522.93	\$114,275.20
C-48	Hourly	\$41.89	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	Min.	\$7,260.93	\$87,131.20
	Biweekly	\$3,351.20	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	Max.	\$9,784.67	\$117,416.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-49	Hourly	\$43.04	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	Min.
	Biweekly	\$3,443.20	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	Max.	\$10,055.07	\$120,660.80
C-50	Hourly	\$44.22	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	Min.	\$7,664.80	\$91,977.60
	Biweekly	\$3,537.60	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	Max.	\$10,332.40	\$123,988.80
C-51	Hourly	\$45.44	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	Min.	\$7,876.27	\$94,515.20
	Biweekly	\$3,635.20	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	Max.	\$10,618.40	\$127,420.80
C-52	Hourly	\$46.68	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	Min.	\$8,091.20	\$97,094.40
	Biweekly	\$3,734.40	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	Max.	\$10,909.60	\$130,915.20
C-53	Hourly	\$47.96	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	Min.	\$8,313.07	\$99,756.80
	Biweekly	\$3,836.80	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	Max.	\$11,209.47	\$134,513.60
C-54	Hourly	\$49.29	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	Min.	\$8,543.60	\$102,523.20
	Biweekly	\$3,943.20	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	Max.	\$11,518.00	\$138,216.00
C-55	Hourly	\$50.65	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	Min.	\$8,779.33	\$105,352.00
	Biweekly	\$4,052.00	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	Max.	\$11,833.47	\$142,001.60
C-56	Hourly	\$52.04	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	Min.	\$9,020.27	\$108,243.20
	Biweekly	\$4,163.20	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	Max.	\$12,159.33	\$145,912.00
C-57	Hourly	\$53.46	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	Min.	\$9,266.40	\$111,196.80
	Biweekly	\$4,276.80	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	Max.	\$12,493.87	\$149,926.40
C-58	Hourly	\$54.94	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	Min.	\$9,522.93	\$114,275.20
	Biweekly	\$4,395.20	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	Max.	\$12,837.07	\$154,044.80
C-59	Hourly	\$56.45	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	Min.	\$9,784.67	\$117,416.00
	Biweekly	\$4,516.00	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	Max.	\$13,188.93	\$158,267.20
C-60	Hourly	\$58.01	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	Min.	\$10,055.07	\$120,660.80
	Biweekly	\$4,640.80	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	Max.	\$13,552.93	\$162,635.20
C-61	Hourly	\$59.61	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	Min.	\$10,332.40	\$123,988.80
	Biweekly	\$4,768.80	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	Max.	\$13,925.60	\$167,107.20
C-62	Hourly	\$61.26	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	Min.	\$10,618.40	\$127,420.80
	Biweekly	\$4,900.80	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	Max.	\$14,308.67	\$171,704.00
C-63	Hourly	\$62.94	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	Min.	\$10,909.60	\$130,915.20
	Biweekly	\$5,035.20	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	Max.	\$14,702.13	\$176,425.60
C-64	Hourly	\$64.67	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	Min.	\$11,209.47	\$134,513.60
	Biweekly	\$5,173.60	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	Max.	\$15,106.00	\$181,272.00
C-65	Hourly	\$66.45	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	Min.	\$11,518.00	\$138,216.00
	Biweekly	\$5,316.00	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	Max.	\$15,522.00	\$186,264.00
C-66	Hourly	\$68.27	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	Min.	\$11,833.47	\$142,001.60
	Biweekly	\$5,461.60	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	Max.	\$15,950.13	\$191,401.60
C-67	Hourly	\$70.15	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	Min.	\$12,159.33	\$145,912.00
	Biweekly	\$5,612.00	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	Max.	\$16,388.67	\$196,664.00
C-68	Hourly	\$72.08	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	Min.	\$12,493.87	\$149,926.40
	Biweekly	\$5,766.40	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	Max.	\$16,839.33	\$202,072.00
C-69	Hourly	\$74.06	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	Min.	\$12,837.07	\$154,044.80
	Biweekly	\$5,924.80	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	Max.	\$17,303.87	\$207,646.40
C-70	Hourly	\$76.09	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	Min.	\$13,188.93	\$158,267.20
	Biweekly	\$6,087.20	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	Max.	\$17,777.07	\$213,324.80
C-71	Hourly	\$78.19	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	Min.	\$13,552.93	\$162,635.20
	Biweekly	\$6,255.20	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	Max.	\$18,265.87	\$219,190.40
C-72	Hourly	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	\$108.28	Min.	\$13,925.60	\$167,107.20
	Biweekly	\$6,427.20	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	\$8,662.40	Max.	\$18,768.53	\$225,222.40
C-73	Hourly	\$82.55	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	\$108.28	\$111.25	Min.	\$14,308.67	\$171,704.00
	Biweekly	\$6,604.00	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	\$8,662.40	\$8,900.00	Max.	\$19,283.33	\$231,400.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-74	Hourly	\$84.82	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	\$108.28	\$111.25	\$114.32	Min.
	Biweekly	\$6,785.60	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	\$8,662.40	\$8,900.00	\$9,145.60	Max.	\$19,815.47	\$237,785.60
C-75	Hourly	\$87.15	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	\$108.28	\$111.25	\$114.32	\$117.46	Min.	\$15,106.00	\$181,272.00
	Biweekly	\$6,972.00	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	\$8,662.40	\$8,900.00	\$9,145.60	\$9,396.80	Max.	\$20,359.73	\$244,316.80
C-76	Hourly	\$89.55	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	\$108.28	\$111.25	\$114.32	\$117.46	\$120.69	Min.	\$15,522.00	\$186,264.00
	Biweekly	\$7,164.00	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	\$8,662.40	\$8,900.00	\$9,145.60	\$9,396.80	\$9,655.20	Max.	\$20,919.60	\$251,035.20
C-77	Hourly	\$92.02	\$94.55	\$97.15	\$99.83	\$102.56	\$105.38	\$108.28	\$111.25	\$114.32	\$117.46	\$120.69	\$124.01	Min.	\$15,950.13	\$191,401.60
	Biweekly	\$7,361.60	\$7,564.00	\$7,772.00	\$7,986.40	\$8,204.80	\$8,430.40	\$8,662.40	\$8,900.00	\$9,145.60	\$9,396.80	\$9,655.20	\$9,920.80	Max.	\$21,495.07	\$257,940.80