

Certain Office Services, General and Supervisory Management Classes Management
Salary Schedule D4
Effective August 3, 2018

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		D4-27	Hourly	\$13.51	\$13.78	\$14.13	\$14.47	\$14.80	\$15.12	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	Min.
	Biweekly	\$1,080.80	\$1,102.40	\$1,130.40	\$1,157.60	\$1,184.00	\$1,209.60	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	Max.	\$3,017.73	\$36,212.80
D4-28	Hourly	\$13.78	\$14.13	\$14.47	\$14.80	\$15.12	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	Min.	\$2,388.53	\$28,662.40
	Biweekly	\$1,102.40	\$1,130.40	\$1,157.60	\$1,184.00	\$1,209.60	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	Max.	\$3,080.13	\$36,961.60
D4-29	Hourly	\$14.13	\$14.47	\$14.80	\$15.12	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	Min.	\$2,449.20	\$29,390.40
	Biweekly	\$1,130.40	\$1,157.60	\$1,184.00	\$1,209.60	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	Max.	\$3,159.87	\$37,918.40
D4-30	Hourly	\$14.47	\$14.80	\$15.12	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	Min.	\$2,508.13	\$30,097.60
	Biweekly	\$1,157.60	\$1,184.00	\$1,209.60	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	Max.	\$3,237.87	\$38,854.40
D4-31	Hourly	\$14.80	\$15.12	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	Min.	\$2,565.33	\$30,784.00
	Biweekly	\$1,184.00	\$1,209.60	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	Max.	\$3,310.67	\$39,728.00
D4-32	Hourly	\$15.12	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	Min.	\$2,620.80	\$31,449.60
	Biweekly	\$1,209.60	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	Max.	\$3,392.13	\$40,705.60
D4-33	Hourly	\$15.48	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	Min.	\$2,683.20	\$32,198.40
	Biweekly	\$1,238.40	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	Max.	\$3,466.67	\$41,600.00
D4-34	Hourly	\$15.81	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	Min.	\$2,740.40	\$32,884.80
	Biweekly	\$1,264.80	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	Max.	\$3,551.60	\$42,619.20
D4-35	Hourly	\$16.18	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	Min.	\$2,804.53	\$33,654.40
	Biweekly	\$1,294.40	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	Max.	\$3,664.27	\$43,971.20
D4-36	Hourly	\$16.54	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	Min.	\$2,866.93	\$34,403.20
	Biweekly	\$1,323.20	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	Max.	\$3,766.53	\$45,198.40
D4-37	Hourly	\$16.98	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	Min.	\$2,943.20	\$35,318.40
	Biweekly	\$1,358.40	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	Max.	\$3,863.60	\$46,363.20
D4-38	Hourly	\$17.41	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	Min.	\$3,017.73	\$36,212.80
	Biweekly	\$1,392.80	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	Max.	\$3,969.33	\$47,632.00
D4-39	Hourly	\$17.77	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	Min.	\$3,080.13	\$36,961.60
	Biweekly	\$1,421.60	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	Max.	\$4,082.00	\$48,984.00
D4-40	Hourly	\$18.23	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	Min.	\$3,159.87	\$37,918.40
	Biweekly	\$1,458.40	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	Max.	\$4,180.80	\$50,169.60
D4-41	Hourly	\$18.68	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	Min.	\$3,237.87	\$38,854.40
	Biweekly	\$1,494.40	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	Max.	\$4,293.47	\$51,521.60
D4-42	Hourly	\$19.10	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	Min.	\$3,310.67	\$39,728.00
	Biweekly	\$1,528.00	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	Max.	\$4,418.27	\$53,019.20
D4-43	Hourly	\$19.57	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	Min.	\$3,392.13	\$40,705.60
	Biweekly	\$1,565.60	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	Max.	\$4,525.73	\$54,308.80
D4-44	Hourly	\$20.00	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	Min.	\$3,466.67	\$41,600.00
	Biweekly	\$1,600.00	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	Max.	\$4,645.33	\$55,744.00
D4-45	Hourly	\$20.49	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	Min.	\$3,551.60	\$42,619.20
	Biweekly	\$1,639.20	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	Max.	\$4,763.20	\$57,158.40
D4-46	Hourly	\$21.14	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	Min.	\$3,664.27	\$43,971.20
	Biweekly	\$1,691.20	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	Max.	\$4,891.47	\$58,697.60
D4-47	Hourly	\$21.73	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	Min.	\$3,766.53	\$45,198.40
	Biweekly	\$1,738.40	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	Max.	\$5,031.87	\$60,382.40
D4-48	Hourly	\$22.29	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	Min.	\$3,863.60	\$46,363.20
	Biweekly	\$1,783.20	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	Max.	\$5,174.00	\$62,088.00
D4-49	Hourly	\$22.90	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	Min.	\$3,969.33	\$47,632.00
	Biweekly	\$1,832.00	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	Max.	\$5,309.20	\$63,710.40
D4-50	Hourly	\$23.55	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	Min.	\$4,082.00	\$48,984.00
	Biweekly	\$1,884.00	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	Max.	\$5,454.80	\$65,457.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D4-51	Hourly	\$24.12	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	Min.	\$4,180.80	\$50,169.60
	Biweekly	\$1,929.60	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	Max.	\$5,600.40	\$67,204.80
D4-52	Hourly	\$24.77	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	Min.	\$4,293.47	\$51,521.60
	Biweekly	\$1,981.60	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	Max.	\$5,754.67	\$69,056.00
D4-53	Hourly	\$25.49	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	Min.	\$4,418.27	\$53,019.20
	Biweekly	\$2,039.20	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	Max.	\$5,905.47	\$70,865.60
D4-54	Hourly	\$26.11	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	Min.	\$4,525.73	\$54,308.80
	Biweekly	\$2,088.80	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	Max.	\$6,075.33	\$72,904.00
D4-55	Hourly	\$26.80	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	Min.	\$4,645.33	\$55,744.00
	Biweekly	\$2,144.00	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	Max.	\$6,234.80	\$74,817.60
D4-56	Hourly	\$27.48	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	Min.	\$4,763.20	\$57,158.40
	Biweekly	\$2,198.40	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	Max.	\$6,409.87	\$76,918.40
D4-57	Hourly	\$28.22	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	Min.	\$4,891.47	\$58,697.60
	Biweekly	\$2,257.60	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	Max.	\$6,593.60	\$79,123.20
D4-58	Hourly	\$29.03	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	Min.	\$5,031.87	\$60,382.40
	Biweekly	\$2,322.40	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	Max.	\$6,770.40	\$81,244.80
D4-59	Hourly	\$29.85	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	Min.	\$5,174.00	\$62,088.00
	Biweekly	\$2,388.00	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	Max.	\$6,964.53	\$83,574.40
D4-60	Hourly	\$30.63	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	Min.	\$5,309.20	\$63,710.40
	Biweekly	\$2,450.40	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	Max.	\$7,144.80	\$85,737.60
D4-61	Hourly	\$31.47	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	Min.	\$5,454.80	\$65,457.60
	Biweekly	\$2,517.60	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	Max.	\$7,344.13	\$88,129.60
D4-62	Hourly	\$32.31	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	\$43.53	Min.	\$5,600.40	\$67,204.80
	Biweekly	\$2,584.80	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	\$3,482.40	Max.	\$7,545.20	\$90,542.40
D4-63	Hourly	\$33.20	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	\$43.53	\$44.75	Min.	\$5,754.67	\$69,056.00
	Biweekly	\$2,656.00	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	\$3,482.40	\$3,580.00	Max.	\$7,756.67	\$93,080.00
D4-64	Hourly	\$34.07	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	\$43.53	\$44.75	\$45.97	Min.	\$5,905.47	\$70,865.60
	Biweekly	\$2,725.60	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	\$3,482.40	\$3,580.00	\$3,677.60	Max.	\$7,968.13	\$95,617.60
D4-65	Hourly	\$35.05	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	\$43.53	\$44.75	\$45.97	\$47.27	Min.	\$6,075.33	\$72,904.00
	Biweekly	\$2,804.00	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	\$3,482.40	\$3,580.00	\$3,677.60	\$3,781.60	Max.	\$8,193.47	\$98,321.60
D4-66	Hourly	\$35.97	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	\$43.53	\$44.75	\$45.97	\$47.27	\$48.53	Min.	\$6,234.80	\$74,817.60
	Biweekly	\$2,877.60	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	\$3,482.40	\$3,580.00	\$3,677.60	\$3,781.60	\$3,882.40	Max.	\$8,411.87	\$100,942.40
D4-67	Hourly	\$36.98	\$38.04	\$39.06	\$40.18	\$41.22	\$42.37	\$43.53	\$44.75	\$45.97	\$47.27	\$48.53	\$49.89	Min.	\$6,409.87	\$76,918.40
	Biweekly	\$2,958.40	\$3,043.20	\$3,124.80	\$3,214.40	\$3,297.60	\$3,389.60	\$3,482.40	\$3,580.00	\$3,677.60	\$3,781.60	\$3,882.40	\$3,991.20	Max.	\$8,647.60	\$103,771.20