

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. Rate | Approx. Yr. Rate | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------------|---------------------|--------------|
| | | D3-51 | Hourly | \$23.76 | \$24.41 | \$25.14 | \$25.73 | \$26.43 | \$27.10 | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | Min. |
| | Biweekly | \$1,900.80 | \$1,952.80 | \$2,011.20 | \$2,058.40 | \$2,114.40 | \$2,168.00 | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | Max. | \$5,520.67 | \$66,248.00 |
| D3-52 | Hourly | \$24.41 | \$25.14 | \$25.73 | \$26.43 | \$27.10 | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | Min. | \$4,231.07 | \$50,772.80 |
| | Biweekly | \$1,952.80 | \$2,011.20 | \$2,058.40 | \$2,114.40 | \$2,168.00 | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | Max. | \$5,671.47 | \$68,057.60 |
| D3-53 | Hourly | \$25.14 | \$25.73 | \$26.43 | \$27.10 | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | Min. | \$4,357.60 | \$52,291.20 |
| | Biweekly | \$2,011.20 | \$2,058.40 | \$2,114.40 | \$2,168.00 | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | Max. | \$5,824.00 | \$69,888.00 |
| D3-54 | Hourly | \$25.73 | \$26.43 | \$27.10 | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | Min. | \$4,459.87 | \$53,518.40 |
| | Biweekly | \$2,058.40 | \$2,114.40 | \$2,168.00 | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | Max. | \$5,988.67 | \$71,864.00 |
| D3-55 | Hourly | \$26.43 | \$27.10 | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | Min. | \$4,581.20 | \$54,974.40 |
| | Biweekly | \$2,114.40 | \$2,168.00 | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | Max. | \$6,148.13 | \$73,777.60 |
| D3-56 | Hourly | \$27.10 | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | Min. | \$4,697.33 | \$56,368.00 |
| | Biweekly | \$2,168.00 | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | Max. | \$6,318.00 | \$75,816.00 |
| D3-57 | Hourly | \$27.81 | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | Min. | \$4,820.40 | \$57,844.80 |
| | Biweekly | \$2,224.80 | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | Max. | \$6,500.00 | \$78,000.00 |
| D3-58 | Hourly | \$28.62 | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | Min. | \$4,960.80 | \$59,529.60 |
| | Biweekly | \$2,289.60 | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | Max. | \$6,669.87 | \$80,038.40 |
| D3-59 | Hourly | \$29.42 | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | Min. | \$5,099.47 | \$61,193.60 |
| | Biweekly | \$2,353.60 | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | Max. | \$6,865.73 | \$82,388.80 |
| D3-60 | Hourly | \$30.19 | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | Min. | \$5,232.93 | \$62,795.20 |
| | Biweekly | \$2,415.20 | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | Max. | \$7,040.80 | \$84,489.60 |
| D3-61 | Hourly | \$31.01 | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | Min. | \$5,375.07 | \$64,500.80 |
| | Biweekly | \$2,480.80 | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | Max. | \$7,238.40 | \$86,860.80 |
| D3-62 | Hourly | \$31.85 | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | \$42.90 | Min. | \$5,520.67 | \$66,248.00 |
| | Biweekly | \$2,548.00 | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | \$3,432.00 | Max. | \$7,436.00 | \$89,232.00 |
| D3-63 | Hourly | \$32.72 | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | \$42.90 | \$44.09 | Min. | \$5,671.47 | \$68,057.60 |
| | Biweekly | \$2,617.60 | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | \$3,432.00 | \$3,527.20 | Max. | \$7,642.27 | \$91,707.20 |
| D3-64 | Hourly | \$33.60 | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | \$42.90 | \$44.09 | \$45.31 | Min. | \$5,824.00 | \$69,888.00 |
| | Biweekly | \$2,688.00 | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | \$3,432.00 | \$3,527.20 | \$3,624.80 | Max. | \$7,853.73 | \$94,244.80 |
| D3-65 | Hourly | \$34.55 | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | \$42.90 | \$44.09 | \$45.31 | \$46.59 | Min. | \$5,988.67 | \$71,864.00 |
| | Biweekly | \$2,764.00 | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | \$3,432.00 | \$3,527.20 | \$3,624.80 | \$3,727.20 | Max. | \$8,075.60 | \$96,907.20 |
| D3-66 | Hourly | \$35.47 | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | \$42.90 | \$44.09 | \$45.31 | \$46.59 | \$47.83 | Min. | \$6,148.13 | \$73,777.60 |
| | Biweekly | \$2,837.60 | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | \$3,432.00 | \$3,527.20 | \$3,624.80 | \$3,727.20 | \$3,826.40 | Max. | \$8,290.53 | \$99,486.40 |
| D3-67 | Hourly | \$36.45 | \$37.50 | \$38.48 | \$39.61 | \$40.62 | \$41.76 | \$42.90 | \$44.09 | \$45.31 | \$46.59 | \$47.83 | \$49.20 | Min. | \$6,318.00 | \$75,816.00 |
| | Biweekly | \$2,916.00 | \$3,000.00 | \$3,078.40 | \$3,168.80 | \$3,249.60 | \$3,340.80 | \$3,432.00 | \$3,527.20 | \$3,624.80 | \$3,727.20 | \$3,826.40 | \$3,936.00 | Max. | \$8,528.00 | \$102,336.00 |