

Community Services, General and Supervisory Management
Salary Schedule A-5
Effective August 3, 2018

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-24	Hourly	\$12.28	\$12.55	\$12.86	\$13.18	\$13.37	\$13.77	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	Min.	\$2,128.53	\$25,542.40
	Biweekly	\$982.40	\$1,004.00	\$1,028.80	\$1,054.40	\$1,069.60	\$1,101.60	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	Max.	\$2,731.73	\$32,780.80
A5-25	Hourly	\$12.55	\$12.86	\$13.18	\$13.37	\$13.77	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	Min.	\$2,175.33	\$26,104.00
	Biweekly	\$1,004.00	\$1,028.80	\$1,054.40	\$1,069.60	\$1,101.60	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	Max.	\$2,814.93	\$33,779.20
A5-26	Hourly	\$12.86	\$13.18	\$13.37	\$13.77	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	Min.	\$2,229.07	\$26,748.80
	Biweekly	\$1,028.80	\$1,054.40	\$1,069.60	\$1,101.60	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	Max.	\$2,860.00	\$34,320.00
A5-27	Hourly	\$13.18	\$13.37	\$13.77	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	Min.	\$2,284.53	\$27,414.40
	Biweekly	\$1,054.40	\$1,069.60	\$1,101.60	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	Max.	\$2,938.00	\$35,256.00
A5-28	Hourly	\$13.37	\$13.77	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	Min.	\$2,317.47	\$27,809.60
	Biweekly	\$1,069.60	\$1,101.60	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	Max.	\$3,002.13	\$36,025.60
A5-29	Hourly	\$13.77	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	Min.	\$2,386.80	\$28,641.60
	Biweekly	\$1,101.60	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	Max.	\$3,078.40	\$36,940.80
A5-30	Hourly	\$14.05	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	Min.	\$2,435.33	\$29,224.00
	Biweekly	\$1,124.00	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	Max.	\$3,151.20	\$37,814.40
A5-31	Hourly	\$14.36	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	Min.	\$2,489.07	\$29,868.80
	Biweekly	\$1,148.80	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	Max.	\$3,227.47	\$38,729.60
A5-32	Hourly	\$14.70	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	Min.	\$2,548.00	\$30,576.00
	Biweekly	\$1,176.00	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	Max.	\$3,296.80	\$39,561.60
A5-33	Hourly	\$15.02	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	Min.	\$2,603.47	\$31,241.60
	Biweekly	\$1,201.60	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	Max.	\$3,390.40	\$40,684.80
A5-34	Hourly	\$15.37	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	Min.	\$2,664.13	\$31,969.60
	Biweekly	\$1,229.60	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	Max.	\$3,473.60	\$41,683.20
A5-35	Hourly	\$15.76	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	Min.	\$2,731.73	\$32,780.80
	Biweekly	\$1,260.80	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	Max.	\$3,565.47	\$42,785.60
A5-36	Hourly	\$16.24	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	Min.	\$2,814.93	\$33,779.20
	Biweekly	\$1,299.20	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	Max.	\$3,667.73	\$44,012.80
A5-37	Hourly	\$16.50	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	Min.	\$2,860.00	\$34,320.00
	Biweekly	\$1,320.00	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	Max.	\$3,782.13	\$45,385.60
A5-38	Hourly	\$16.95	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	Min.	\$2,938.00	\$35,256.00
	Biweekly	\$1,356.00	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	Max.	\$3,884.40	\$46,612.80
A5-39	Hourly	\$17.32	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	Min.	\$3,002.13	\$36,025.60
	Biweekly	\$1,385.60	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	Max.	\$3,979.73	\$47,756.80
A5-40	Hourly	\$17.76	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	Min.	\$3,078.40	\$36,940.80
	Biweekly	\$1,420.80	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	Max.	\$4,090.67	\$49,088.00
A5-41	Hourly	\$18.18	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	Min.	\$3,151.20	\$37,814.40
	Biweekly	\$1,454.40	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	Max.	\$4,199.87	\$50,398.40
A5-42	Hourly	\$18.62	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	Min.	\$3,227.47	\$38,729.60
	Biweekly	\$1,489.60	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	Max.	\$4,317.73	\$51,812.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-43	Hourly	\$19.02	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	Min.	\$3,296.80	\$39,561.60
	Biweekly	\$1,521.60	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	Max.	\$4,425.20	\$53,102.40
A5-44	Hourly	\$19.56	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	Min.	\$3,390.40	\$40,684.80
	Biweekly	\$1,564.80	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	Max.	\$4,543.07	\$54,516.80
A5-45	Hourly	\$20.04	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	Min.	\$3,473.60	\$41,683.20
	Biweekly	\$1,603.20	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	Max.	\$4,660.93	\$55,931.20
A5-46	Hourly	\$20.57	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	Min.	\$3,565.47	\$42,785.60
	Biweekly	\$1,645.60	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	Max.	\$4,790.93	\$57,491.20
A5-47	Hourly	\$21.16	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	Min.	\$3,667.73	\$44,012.80
	Biweekly	\$1,692.80	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	Max.	\$4,917.47	\$59,009.60
A5-48	Hourly	\$21.82	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	Min.	\$3,782.13	\$45,385.60
	Biweekly	\$1,745.60	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	Max.	\$5,052.67	\$60,632.00
A5-49	Hourly	\$22.41	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	Min.	\$3,884.40	\$46,612.80
	Biweekly	\$1,792.80	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	Max.	\$5,200.00	\$62,400.00
A5-50	Hourly	\$22.96	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	Min.	\$3,979.73	\$47,756.80
	Biweekly	\$1,836.80	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	Max.	\$5,330.00	\$63,960.00
A5-51	Hourly	\$23.60	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	Min.	\$4,090.67	\$49,088.00
	Biweekly	\$1,888.00	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	Max.	\$5,479.07	\$65,748.80
A5-52	Hourly	\$24.23	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	Min.	\$4,199.87	\$50,398.40
	Biweekly	\$1,938.40	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	Max.	\$5,624.67	\$67,496.00
A5-53	Hourly	\$24.91	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	Min.	\$4,317.73	\$51,812.80
	Biweekly	\$1,992.80	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	Max.	\$5,773.73	\$69,284.80
A5-54	Hourly	\$25.53	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	Min.	\$4,425.20	\$53,102.40
	Biweekly	\$2,042.40	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	Max.	\$5,945.33	\$71,344.00
A5-55	Hourly	\$26.21	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	Min.	\$4,543.07	\$54,516.80
	Biweekly	\$2,096.80	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	Max.	\$6,122.13	\$73,465.60
A5-56	Hourly	\$26.89	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	Min.	\$4,660.93	\$55,931.20
	Biweekly	\$2,151.20	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	Max.	\$6,279.87	\$75,358.40
A5-57	Hourly	\$27.64	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	Min.	\$4,790.93	\$57,491.20
	Biweekly	\$2,211.20	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	Max.	\$6,449.73	\$77,396.80
A5-58	Hourly	\$28.37	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	Min.	\$4,917.47	\$59,009.60
	Biweekly	\$2,269.60	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	Max.	\$6,628.27	\$79,539.20
A5-59	Hourly	\$29.15	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	Min.	\$5,052.67	\$60,632.00
	Biweekly	\$2,332.00	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	Max.	\$6,813.73	\$81,764.80
A5-60	Hourly	\$30.00	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	Min.	\$5,200.00	\$62,400.00
	Biweekly	\$2,400.00	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	Max.	\$7,000.93	\$84,011.20
A5-61	Hourly	\$30.75	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	Min.	\$5,330.00	\$63,960.00
	Biweekly	\$2,460.00	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	Max.	\$7,184.67	\$86,216.00
A5-62	Hourly	\$31.61	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	Min.	\$5,479.07	\$65,748.80
	Biweekly	\$2,528.80	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	Max.	\$7,377.07	\$88,524.80

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														Rate	Rate	
A5-63	Hourly	\$32.45	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	Min.	\$5,624.67	\$67,496.00
	Biweekly	\$2,596.00	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	Max.	\$7,571.20	\$90,854.40
A5-64	Hourly	\$33.31	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	Min.	\$5,773.73	\$69,284.80
	Biweekly	\$2,664.80	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	Max.	\$7,772.27	\$93,267.20
A5-65	Hourly	\$34.30	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	Min.	\$5,945.33	\$71,344.00
	Biweekly	\$2,744.00	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	Max.	\$7,988.93	\$95,867.20
A5-66	Hourly	\$35.32	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	Min.	\$6,122.13	\$73,465.60
	Biweekly	\$2,825.60	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	Max.	\$8,222.93	\$98,675.20
A5-67	Hourly	\$36.23	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	Min.	\$6,279.87	\$75,358.40
	Biweekly	\$2,898.40	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	Max.	\$8,446.53	\$101,358.40
A5-68	Hourly	\$37.21	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	Min.	\$6,449.73	\$77,396.80
	Biweekly	\$2,976.80	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	Max.	\$8,670.13	\$104,041.60
A5-69	Hourly	\$38.24	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	Min.	\$6,628.27	\$79,539.20
	Biweekly	\$3,059.20	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	Max.	\$8,911.07	\$106,932.80
A5-70	Hourly	\$39.31	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	Min.	\$6,813.73	\$81,764.80
	Biweekly	\$3,144.80	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	Max.	\$9,148.53	\$109,782.40
A5-71	Hourly	\$40.39	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	Min.	\$7,000.93	\$84,011.20
	Biweekly	\$3,231.20	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	Max.	\$9,405.07	\$112,860.80
A5-72	Hourly	\$41.45	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	Min.	\$7,184.67	\$86,216.00
	Biweekly	\$3,316.00	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	Max.	\$9,672.00	\$116,064.00
A5-73	Hourly	\$42.56	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	Min.	\$7,377.07	\$88,524.80
	Biweekly	\$3,404.80	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	Max.	\$9,933.73	\$119,204.80
A5-74	Hourly	\$43.68	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	Min.	\$7,571.20	\$90,854.40
	Biweekly	\$3,494.40	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	Max.	\$10,218.00	\$122,616.00
A5-75	Hourly	\$44.84	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	Min.	\$7,772.27	\$93,267.20
	Biweekly	\$3,587.20	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	Max.	\$10,486.67	\$125,840.00
A5-76	Hourly	\$46.09	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	Min.	\$7,988.93	\$95,867.20
	Biweekly	\$3,687.20	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	Max.	\$10,772.67	\$129,272.00
A5-77	Hourly	\$47.44	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	Min.	\$8,222.93	\$98,675.20
	Biweekly	\$3,795.20	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	Max.	\$11,086.40	\$133,036.80
A5-78	Hourly	\$48.73	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	Min.	\$8,446.53	\$101,358.40
	Biweekly	\$3,898.40	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	Max.	\$11,389.73	\$136,676.80
A5-79	Hourly	\$50.02	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	Min.	\$8,670.13	\$104,041.60
	Biweekly	\$4,001.60	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	Max.	\$11,708.67	\$140,504.00
A5-80	Hourly	\$51.41	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	Min.	\$8,911.07	\$106,932.80
	Biweekly	\$4,112.80	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	Max.	\$12,038.00	\$144,456.00
A5-81	Hourly	\$52.78	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	Min.	\$9,148.53	\$109,782.40
	Biweekly	\$4,222.40	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	Max.	\$12,367.33	\$148,408.00
A5-82	Hourly	\$54.26	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	\$73.24	Min.	\$9,405.07	\$112,860.80
	Biweekly	\$4,340.80	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	Max.	\$12,694.93	\$152,339.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-83	Hourly	\$55.80	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	\$73.24	\$75.23	Min.	\$9,672.00	\$116,064.00
	Biweekly	\$4,464.00	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	\$6,018.40	Max.	\$13,039.87	\$156,478.40
A5-84	Hourly	\$57.31	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	\$73.24	\$75.23	\$77.31	Min.	\$9,933.73	\$119,204.80
	Biweekly	\$4,584.80	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	\$6,018.40	\$6,184.80	Max.	\$13,400.40	\$160,804.80
A5-85	Hourly	\$58.95	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	\$73.24	\$75.23	\$77.31	\$79.45	Min.	\$10,218.00	\$122,616.00
	Biweekly	\$4,716.00	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	\$6,018.40	\$6,184.80	\$6,356.00	Max.	\$13,771.33	\$165,256.00
A5-86	Hourly	\$60.50	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	\$73.24	\$75.23	\$77.31	\$79.45	\$81.70	Min.	\$10,486.67	\$125,840.00
	Biweekly	\$4,840.00	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	\$6,018.40	\$6,184.80	\$6,356.00	\$6,536.00	Max.	\$14,161.33	\$169,936.00
A5-87	Hourly	\$62.15	\$63.96	\$65.71	\$67.55	\$69.45	\$71.35	\$73.24	\$75.23	\$77.31	\$79.45	\$81.70	\$83.94	Min.	\$10,772.67	\$129,272.00
	Biweekly	\$4,972.00	\$5,116.80	\$5,256.80	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	\$6,018.40	\$6,184.80	\$6,356.00	\$6,536.00	\$6,715.20	Max.	\$14,549.60	\$174,595.20
A5-88	Hourly											\$83.84	\$86.17	Min.	\$14,532.27	\$174,387.20
	Biweekly											\$6,707.20	\$6,893.60	Max.	\$14,936.13	\$179,233.60
A5-90	Hourly	\$67.55	\$69.45	\$71.35	\$73.24	\$75.23	\$77.31	\$79.45	\$81.70	\$83.94	\$86.25	\$88.67	\$91.09	Min.	\$11,708.67	\$140,504.00
	Biweekly	\$5,404.00	\$5,556.00	\$5,708.00	\$5,859.20	\$6,018.40	\$6,184.80	\$6,356.00	\$6,536.00	\$6,715.20	\$6,900.00	\$7,093.60	\$7,287.20	Max.	\$15,788.93	\$189,467.20
A5-94	Hourly							\$88.25	\$90.69	\$93.18	\$95.74	\$98.47	\$101.10	Min.	\$15,296.67	\$183,560.00
	Biweekly							\$7,060.00	\$7,255.20	\$7,454.40	\$7,659.20	\$7,877.60	\$8,088.00	Max.	\$17,524.00	\$210,288.00