

**Community Services, General and Supervisory Management
Salary Schedule A-4
Effective August 3, 2018**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-24	Hourly	\$12.13	\$12.42	\$12.75	\$13.05	\$13.26	\$13.65	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	Min.	\$2,102.53	\$25,230.40
	Biweekly	\$970.40	\$993.60	\$1,020.00	\$1,044.00	\$1,060.80	\$1,092.00	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	Max.	\$2,707.47	\$32,489.60
A4-25	Hourly	\$12.42	\$12.75	\$13.05	\$13.26	\$13.65	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	Min.	\$2,152.80	\$25,833.60
	Biweekly	\$993.60	\$1,020.00	\$1,044.00	\$1,060.80	\$1,092.00	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	Max.	\$2,788.93	\$33,467.20
A4-26	Hourly	\$12.75	\$13.05	\$13.26	\$13.65	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	Min.	\$2,210.00	\$26,520.00
	Biweekly	\$1,020.00	\$1,044.00	\$1,060.80	\$1,092.00	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	Max.	\$2,830.53	\$33,966.40
A4-27	Hourly	\$13.05	\$13.26	\$13.65	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	Min.	\$2,262.00	\$27,144.00
	Biweekly	\$1,044.00	\$1,060.80	\$1,092.00	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	Max.	\$2,908.53	\$34,902.40
A4-28	Hourly	\$13.26	\$13.65	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	Min.	\$2,298.40	\$27,580.80
	Biweekly	\$1,060.80	\$1,092.00	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	Max.	\$2,969.20	\$35,630.40
A4-29	Hourly	\$13.65	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	Min.	\$2,366.00	\$28,392.00
	Biweekly	\$1,092.00	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	Max.	\$3,045.47	\$36,545.60
A4-30	Hourly	\$13.91	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	Min.	\$2,411.07	\$28,932.80
	Biweekly	\$1,112.80	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	Max.	\$3,121.73	\$37,460.80
A4-31	Hourly	\$14.20	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	Min.	\$2,461.33	\$29,536.00
	Biweekly	\$1,136.00	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	Max.	\$3,189.33	\$38,272.00
A4-32	Hourly	\$14.58	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	Min.	\$2,527.20	\$30,326.40
	Biweekly	\$1,166.40	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	Max.	\$3,265.60	\$39,187.20
A4-33	Hourly	\$14.88	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	Min.	\$2,579.20	\$30,950.40
	Biweekly	\$1,190.40	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	Max.	\$3,355.73	\$40,268.80
A4-34	Hourly	\$15.23	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	Min.	\$2,639.87	\$31,678.40
	Biweekly	\$1,218.40	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	Max.	\$3,438.93	\$41,267.20
A4-35	Hourly	\$15.62	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	Min.	\$2,707.47	\$32,489.60
	Biweekly	\$1,249.60	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	Max.	\$3,532.53	\$42,390.40
A4-36	Hourly	\$16.09	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	Min.	\$2,788.93	\$33,467.20
	Biweekly	\$1,287.20	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	Max.	\$3,634.80	\$43,617.60
A4-37	Hourly	\$16.33	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	Min.	\$2,830.53	\$33,966.40
	Biweekly	\$1,306.40	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	Max.	\$3,749.20	\$44,990.40
A4-38	Hourly	\$16.78	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	Min.	\$2,908.53	\$34,902.40
	Biweekly	\$1,342.40	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	Max.	\$3,848.00	\$46,176.00
A4-39	Hourly	\$17.13	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	Min.	\$2,969.20	\$35,630.40
	Biweekly	\$1,370.40	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	Max.	\$3,943.33	\$47,320.00
A4-40	Hourly	\$17.57	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	Min.	\$3,045.47	\$36,545.60
	Biweekly	\$1,405.60	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	Max.	\$4,050.80	\$48,609.60
A4-41	Hourly	\$18.01	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	Min.	\$3,121.73	\$37,460.80
	Biweekly	\$1,440.80	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	Max.	\$4,161.73	\$49,940.80
A4-42	Hourly	\$18.40	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	Min.	\$3,189.33	\$38,272.00
	Biweekly	\$1,472.00	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	Max.	\$4,274.40	\$51,292.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-43	Hourly	\$18.84	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	Min.	\$3,265.60	\$39,187.20
	Biweekly	\$1,507.20	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	Max.	\$4,380.13	\$52,561.60
A4-44	Hourly	\$19.36	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	Min.	\$3,355.73	\$40,268.80
	Biweekly	\$1,548.80	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	Max.	\$4,499.73	\$53,996.80
A4-45	Hourly	\$19.84	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	Min.	\$3,438.93	\$41,267.20
	Biweekly	\$1,587.20	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	Max.	\$4,615.87	\$55,390.40
A4-46	Hourly	\$20.38	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	Min.	\$3,532.53	\$42,390.40
	Biweekly	\$1,630.40	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	Max.	\$4,740.67	\$56,888.00
A4-47	Hourly	\$20.97	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	Min.	\$3,634.80	\$43,617.60
	Biweekly	\$1,677.60	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	Max.	\$4,870.67	\$58,448.00
A4-48	Hourly	\$21.63	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	Min.	\$3,749.20	\$44,990.40
	Biweekly	\$1,730.40	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	Max.	\$5,005.87	\$60,070.40
A4-49	Hourly	\$22.20	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	Min.	\$3,848.00	\$46,176.00
	Biweekly	\$1,776.00	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	Max.	\$5,151.47	\$61,817.60
A4-50	Hourly	\$22.75	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	Min.	\$3,943.33	\$47,320.00
	Biweekly	\$1,820.00	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	Max.	\$5,278.00	\$63,336.00
A4-51	Hourly	\$23.37	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	Min.	\$4,050.80	\$48,609.60
	Biweekly	\$1,869.60	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	Max.	\$5,423.60	\$65,083.20
A4-52	Hourly	\$24.01	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	Min.	\$4,161.73	\$49,940.80
	Biweekly	\$1,920.80	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	Max.	\$5,572.67	\$66,872.00
A4-53	Hourly	\$24.66	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	Min.	\$4,274.40	\$51,292.80
	Biweekly	\$1,972.80	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	Max.	\$5,716.53	\$68,598.40
A4-54	Hourly	\$25.27	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	Min.	\$4,380.13	\$52,561.60
	Biweekly	\$2,021.60	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	Max.	\$5,889.87	\$70,678.40
A4-55	Hourly	\$25.96	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	Min.	\$4,499.73	\$53,996.80
	Biweekly	\$2,076.80	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	Max.	\$6,064.93	\$72,779.20
A4-56	Hourly	\$26.63	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	Min.	\$4,615.87	\$55,390.40
	Biweekly	\$2,130.40	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	Max.	\$6,219.20	\$74,630.40
A4-57	Hourly	\$27.35	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	Min.	\$4,740.67	\$56,888.00
	Biweekly	\$2,188.00	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	Max.	\$6,390.80	\$76,689.60
A4-58	Hourly	\$28.10	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	Min.	\$4,870.67	\$58,448.00
	Biweekly	\$2,248.00	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	Max.	\$6,565.87	\$78,790.40
A4-59	Hourly	\$28.88	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	Min.	\$5,005.87	\$60,070.40
	Biweekly	\$2,310.40	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	Max.	\$6,749.60	\$80,995.20
A4-60	Hourly	\$29.72	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	Min.	\$5,151.47	\$61,817.60
	Biweekly	\$2,377.60	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	Max.	\$6,935.07	\$83,220.80
A4-61	Hourly	\$30.45	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	Min.	\$5,278.00	\$63,336.00
	Biweekly	\$2,436.00	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	Max.	\$7,117.07	\$85,404.80
A4-62	Hourly	\$31.29	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	Min.	\$5,423.60	\$65,083.20
	Biweekly	\$2,503.20	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	Max.	\$7,306.00	\$87,672.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-63	Hourly	\$32.15	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	Min.	\$5,572.67	\$66,872.00
	Biweekly	\$2,572.00	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	Max.	\$7,500.13	\$90,001.60
A4-64	Hourly	\$32.98	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	Min.	\$5,716.53	\$68,598.40
	Biweekly	\$2,638.40	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	Max.	\$7,699.47	\$92,393.60
A4-65	Hourly	\$33.98	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	Min.	\$5,889.87	\$70,678.40
	Biweekly	\$2,718.40	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	Max.	\$7,912.67	\$94,952.00
A4-66	Hourly	\$34.99	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	Min.	\$6,064.93	\$72,779.20
	Biweekly	\$2,799.20	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	Max.	\$8,143.20	\$97,718.40
A4-67	Hourly	\$35.88	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	Min.	\$6,219.20	\$74,630.40
	Biweekly	\$2,870.40	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	Max.	\$8,363.33	\$100,360.00
A4-68	Hourly	\$36.87	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	Min.	\$6,390.80	\$76,689.60
	Biweekly	\$2,949.60	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	Max.	\$8,588.67	\$103,064.00
A4-69	Hourly	\$37.88	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	Min.	\$6,565.87	\$78,790.40
	Biweekly	\$3,030.40	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	Max.	\$8,820.93	\$105,851.20
A4-70	Hourly	\$38.94	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	Min.	\$6,749.60	\$80,995.20
	Biweekly	\$3,115.20	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	Max.	\$9,063.60	\$108,763.20
A4-71	Hourly	\$40.01	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	Min.	\$6,935.07	\$83,220.80
	Biweekly	\$3,200.80	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	Max.	\$9,316.67	\$111,800.00
A4-72	Hourly	\$41.06	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	Min.	\$7,117.07	\$85,404.80
	Biweekly	\$3,284.80	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	Max.	\$9,581.87	\$114,982.40
A4-73	Hourly	\$42.15	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	Min.	\$7,306.00	\$87,672.00
	Biweekly	\$3,372.00	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	Max.	\$9,840.13	\$118,081.60
A4-74	Hourly	\$43.27	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	Min.	\$7,500.13	\$90,001.60
	Biweekly	\$3,461.60	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	Max.	\$10,120.93	\$121,451.20
A4-75	Hourly	\$44.42	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	Min.	\$7,699.47	\$92,393.60
	Biweekly	\$3,553.60	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	Max.	\$10,391.33	\$124,696.00
A4-76	Hourly	\$45.65	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	Min.	\$7,912.67	\$94,952.00
	Biweekly	\$3,652.00	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	Max.	\$10,670.40	\$128,044.80
A4-77	Hourly	\$46.98	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	Min.	\$8,143.20	\$97,718.40
	Biweekly	\$3,758.40	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	Max.	\$10,980.67	\$131,768.00
A4-78	Hourly	\$48.25	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	Min.	\$8,363.33	\$100,360.00
	Biweekly	\$3,860.00	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	Max.	\$11,282.27	\$135,387.20
A4-79	Hourly	\$49.55	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	Min.	\$8,588.67	\$103,064.00
	Biweekly	\$3,964.00	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	Max.	\$11,596.00	\$139,152.00
A4-80	Hourly	\$50.89	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	Min.	\$8,820.93	\$105,851.20
	Biweekly	\$4,071.20	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	Max.	\$11,923.60	\$143,083.20
A4-81	Hourly	\$52.29	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	Min.	\$9,063.60	\$108,763.20
	Biweekly	\$4,183.20	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	Max.	\$12,251.20	\$147,014.40
A4-82	Hourly	\$53.75	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	\$72.54	Min.	\$9,316.67	\$111,800.00
	Biweekly	\$4,300.00	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	Max.	\$12,573.60	\$150,883.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-83	Hourly	\$55.28	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	\$72.54	\$74.52	Min.	\$9,581.87	\$114,982.40
	Biweekly	\$4,422.40	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	\$5,961.60	Max.	\$12,916.80	\$155,001.60
A4-84	Hourly	\$56.77	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	\$72.54	\$74.52	\$76.58	Min.	\$9,840.13	\$118,081.60
	Biweekly	\$4,541.60	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	\$5,961.60	\$6,126.40	Max.	\$13,273.87	\$159,286.40
A4-85	Hourly	\$58.39	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	\$72.54	\$74.52	\$76.58	\$78.70	Min.	\$10,120.93	\$121,451.20
	Biweekly	\$4,671.20	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	\$5,961.60	\$6,126.40	\$6,296.00	Max.	\$13,641.33	\$163,696.00
A4-86	Hourly	\$59.95	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	\$72.54	\$74.52	\$76.58	\$78.70	\$80.93	Min.	\$10,391.33	\$124,696.00
	Biweekly	\$4,796.00	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	\$5,961.60	\$6,126.40	\$6,296.00	\$6,474.40	Max.	\$14,027.87	\$168,334.40
A4-87	Hourly	\$61.56	\$63.35	\$65.09	\$66.90	\$68.79	\$70.68	\$72.54	\$74.52	\$76.58	\$78.70	\$80.93	\$83.15	Min.	\$10,670.40	\$128,044.80
	Biweekly	\$4,924.80	\$5,068.00	\$5,207.20	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	\$5,961.60	\$6,126.40	\$6,296.00	\$6,474.40	\$6,652.00	Max.	\$14,412.67	\$172,952.00
A4-88	Hourly											\$83.04	\$85.37	Min.	\$14,393.60	\$172,723.20
	Biweekly											\$6,643.20	\$6,829.60	Max.	\$14,797.47	\$177,569.60
A4-90	Hourly	\$66.90	\$68.79	\$70.68	\$72.54	\$74.52	\$76.58	\$78.70	\$80.93	\$83.15	\$85.43	\$87.84	\$90.20	Min.	\$11,596.00	\$139,152.00
	Biweekly	\$5,352.00	\$5,503.20	\$5,654.40	\$5,803.20	\$5,961.60	\$6,126.40	\$6,296.00	\$6,474.40	\$6,652.00	\$6,834.40	\$7,027.20	\$7,216.00	Max.	\$15,634.67	\$187,616.00
A4-94	Hourly							\$87.42	\$89.84	\$92.29	\$94.83	\$97.51	\$100.15	Min.	\$15,152.80	\$181,833.60
	Biweekly							\$6,993.60	\$7,187.20	\$7,383.20	\$7,586.40	\$7,800.80	\$8,012.00	Max.	\$17,359.33	\$208,312.00