

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective July 3, 2020

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
I-1	Hourly	\$19.76	\$20.31	\$20.87	\$21.44	\$22.03	\$22.64	\$23.26	\$23.90	\$24.56	\$25.24	\$25.93	\$26.64	Min.	\$3,425.07	\$41,100.80
	Biweekly	\$1,580.80	\$1,624.80	\$1,669.60	\$1,715.20	\$1,762.40	\$1,811.20	\$1,860.80	\$1,912.00	\$1,964.80	\$2,019.20	\$2,074.40	\$2,131.20	Max.	\$4,617.60	\$55,411.20
I-2	Hourly	\$24.37	\$25.05	\$25.74	\$26.45	\$27.17	\$27.91	\$28.68	\$29.47	\$30.28	\$31.11	\$31.96	\$32.84	Min.	\$4,224.13	\$50,689.60
	Biweekly	\$1,949.60	\$2,004.00	\$2,059.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,294.40	\$2,357.60	\$2,422.40	\$2,488.80	\$2,556.80	\$2,627.20	Max.	\$5,692.27	\$68,307.20
I-3	Hourly	\$24.90	\$25.58	\$26.29	\$27.01	\$27.76	\$28.53	\$29.32	\$30.12	\$30.96	\$31.81	\$32.68	\$33.58	Min.	\$4,316.00	\$51,792.00
	Biweekly	\$1,992.00	\$2,046.40	\$2,103.20	\$2,160.80	\$2,220.80	\$2,282.40	\$2,345.60	\$2,409.60	\$2,476.80	\$2,544.80	\$2,614.40	\$2,686.40	Max.	\$5,820.53	\$69,846.40
I-4	Hourly	\$26.95	\$27.70	\$28.46	\$29.25	\$30.06	\$30.89	\$31.74	\$32.62	\$33.51	\$34.43	\$35.37	\$36.36	Min.	\$4,671.33	\$56,056.00
	Biweekly	\$2,156.00	\$2,216.00	\$2,276.80	\$2,340.00	\$2,404.80	\$2,471.20	\$2,539.20	\$2,609.60	\$2,680.80	\$2,754.40	\$2,829.60	\$2,908.80	Max.	\$6,302.40	\$75,628.80
I-5	Hourly	\$25.66	\$26.36	\$27.08	\$27.83	\$28.60	\$29.39	\$30.20	\$31.03	\$31.88	\$32.75	\$33.65	\$34.57	Min.	\$4,447.73	\$53,372.80
	Biweekly	\$2,052.80	\$2,108.80	\$2,166.40	\$2,226.40	\$2,288.00	\$2,351.20	\$2,416.00	\$2,482.40	\$2,550.40	\$2,620.00	\$2,692.00	\$2,765.60	Max.	\$5,992.13	\$71,905.60
I-6	Hourly	\$26.30	\$27.02	\$27.77	\$28.54	\$29.33	\$30.14	\$30.97	\$31.82	\$32.69	\$33.59	\$34.51	\$35.45	Min.	\$4,558.67	\$54,704.00
	Biweekly	\$2,104.00	\$2,161.60	\$2,221.60	\$2,283.20	\$2,346.40	\$2,411.20	\$2,477.60	\$2,545.60	\$2,615.20	\$2,687.20	\$2,760.80	\$2,836.00	Max.	\$6,144.67	\$73,736.00
I-7	Hourly	\$28.10	\$28.87	\$29.67	\$30.49	\$31.33	\$32.20	\$33.08	\$33.99	\$34.92	\$35.88	\$36.87	\$37.88	Min.	\$4,870.67	\$58,448.00
	Biweekly	\$2,248.00	\$2,309.60	\$2,373.60	\$2,439.20	\$2,506.40	\$2,576.00	\$2,646.40	\$2,719.20	\$2,793.60	\$2,870.40	\$2,949.60	\$3,030.40	Max.	\$6,565.87	\$78,790.40
I-8	Hourly	\$28.22	\$29.00	\$29.80	\$30.62	\$31.46	\$32.32	\$33.21	\$34.12	\$35.06	\$36.03	\$37.01	\$38.04	Min.	\$4,891.47	\$58,697.60
	Biweekly	\$2,257.60	\$2,320.00	\$2,384.00	\$2,449.60	\$2,516.80	\$2,585.60	\$2,656.80	\$2,729.60	\$2,804.80	\$2,882.40	\$2,960.80	\$3,043.20	Max.	\$6,593.60	\$79,123.20
I-9	Hourly	\$28.84	\$29.64	\$30.45	\$31.29	\$32.16	\$33.05	\$33.95	\$34.88	\$35.83	\$36.83	\$37.83	\$38.88	Min.	\$4,998.93	\$59,987.20
	Biweekly	\$2,307.20	\$2,371.20	\$2,436.00	\$2,503.20	\$2,572.80	\$2,644.00	\$2,716.00	\$2,790.40	\$2,866.40	\$2,946.40	\$3,026.40	\$3,110.40	Max.	\$6,739.20	\$80,870.40
I-10	Hourly	\$29.53	\$30.34	\$31.17	\$32.03	\$32.91	\$33.81	\$34.76	\$35.71	\$36.68	\$37.70	\$38.73	\$39.80	Min.	\$5,118.53	\$61,422.40
	Biweekly	\$2,362.40	\$2,427.20	\$2,493.60	\$2,562.40	\$2,632.80	\$2,704.80	\$2,780.80	\$2,856.80	\$2,934.40	\$3,016.00	\$3,098.40	\$3,184.00	Max.	\$6,898.67	\$82,784.00
I-11	Hourly	\$29.49	\$30.30	\$31.13	\$31.98	\$32.86	\$33.76	\$34.70	\$35.65	\$36.62	\$37.64	\$38.66	\$39.73	Min.	\$5,111.60	\$61,339.20
	Biweekly	\$2,359.20	\$2,424.00	\$2,490.40	\$2,558.40	\$2,628.80	\$2,700.80	\$2,776.00	\$2,852.00	\$2,929.60	\$3,011.20	\$3,092.80	\$3,178.40	Max.	\$6,886.53	\$82,638.40
I-12	Hourly	\$32.07	\$32.95	\$33.87	\$34.80	\$35.75	\$36.74	\$37.75	\$38.79	\$39.86	\$40.95	\$42.08	\$43.23	Min.	\$5,558.80	\$66,705.60
	Biweekly	\$2,565.60	\$2,636.00	\$2,709.60	\$2,784.00	\$2,860.00	\$2,939.20	\$3,020.00	\$3,103.20	\$3,188.80	\$3,276.00	\$3,366.40	\$3,458.40	Max.	\$7,493.20	\$89,918.40
I-13	Hourly	\$35.75	\$36.74	\$37.75	\$38.79	\$39.86	\$40.95	\$42.08	\$43.23	\$44.42	\$45.64	\$46.89	\$48.19	Min.	\$6,196.67	\$74,360.00
	Biweekly	\$2,860.00	\$2,939.20	\$3,020.00	\$3,103.20	\$3,188.80	\$3,276.00	\$3,366.40	\$3,458.40	\$3,553.60	\$3,651.20	\$3,751.20	\$3,855.20	Max.	\$8,352.93	\$100,235.20
I-14	Hourly	\$36.70	\$37.71	\$38.75	\$39.81	\$40.90	\$42.03	\$43.18	\$44.37	\$45.58	\$46.83	\$48.13	\$49.46	Min.	\$6,361.33	\$76,336.00
	Biweekly	\$2,936.00	\$3,016.80	\$3,100.00	\$3,184.80	\$3,272.00	\$3,362.40	\$3,454.40	\$3,549.60	\$3,646.40	\$3,746.40	\$3,850.40	\$3,956.80	Max.	\$8,573.07	\$102,876.80