

**Certain Office Services, General and Supervisory Management Classes  
Salary Schedule D4  
Effective July 3, 2020**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
D4-27	Hourly	\$14.34	\$14.63	\$15.00	\$15.35	\$15.70	\$16.04	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	Min.	\$2,485.60	\$29,827.20	
	Biweekly	\$1,147.20	\$1,170.40	\$1,200.00	\$1,228.00	\$1,256.00	\$1,283.20	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	Max.	\$3,201.47	\$38,417.60	
D4-28	Hourly	\$14.63	\$15.00	\$15.35	\$15.70	\$16.04	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	Min.	\$2,535.87	\$30,430.40	
	Biweekly	\$1,170.40	\$1,200.00	\$1,228.00	\$1,256.00	\$1,283.20	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	Max.	\$3,269.07	\$39,228.80	
D4-29	Hourly	\$15.00	\$15.35	\$15.70	\$16.04	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	Min.	\$2,600.00	\$31,200.00	
	Biweekly	\$1,200.00	\$1,228.00	\$1,256.00	\$1,283.20	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	Max.	\$3,352.27	\$40,227.20	
D4-30	Hourly	\$15.35	\$15.70	\$16.04	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	Min.	\$2,660.67	\$31,928.00	
	Biweekly	\$1,228.00	\$1,256.00	\$1,283.20	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	Max.	\$3,435.47	\$41,225.60	
D4-31	Hourly	\$15.70	\$16.04	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	Min.	\$2,721.33	\$32,656.00	
	Biweekly	\$1,256.00	\$1,283.20	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	Max.	\$3,511.73	\$42,140.80	
D4-32	Hourly	\$16.04	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	Min.	\$2,780.27	\$33,363.20	
	Biweekly	\$1,283.20	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	Max.	\$3,600.13	\$43,201.60	
D4-33	Hourly	\$16.42	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	Min.	\$2,846.13	\$34,153.60	
	Biweekly	\$1,313.60	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	Max.	\$3,679.87	\$44,158.40	
D4-34	Hourly	\$16.78	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	Min.	\$2,908.53	\$34,902.40	
	Biweekly	\$1,342.40	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	Max.	\$3,768.27	\$45,219.20	
D4-35	Hourly	\$17.17	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	Min.	\$2,976.13	\$35,713.60	
	Biweekly	\$1,373.60	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	Max.	\$3,887.87	\$46,654.40	
D4-36	Hourly	\$17.56	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	Min.	\$3,043.73	\$36,524.80	
	Biweekly	\$1,404.80	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	Max.	\$3,997.07	\$47,964.80	
D4-37	Hourly	\$18.02	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	Min.	\$3,123.47	\$37,481.60	
	Biweekly	\$1,441.60	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	Max.	\$4,099.33	\$49,192.00	
D4-38	Hourly	\$18.47	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	Min.	\$3,201.47	\$38,417.60	
	Biweekly	\$1,477.60	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	Max.	\$4,212.00	\$50,544.00	
D4-39	Hourly	\$18.86	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	Min.	\$3,269.07	\$39,228.80	
	Biweekly	\$1,508.80	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	Max.	\$4,331.60	\$51,979.20	
D4-40	Hourly	\$19.34	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	Min.	\$3,352.27	\$40,227.20	
	Biweekly	\$1,547.20	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	Max.	\$4,435.60	\$53,227.20	
D4-41	Hourly	\$19.82	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	Min.	\$3,435.47	\$41,225.60	
	Biweekly	\$1,585.60	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	Max.	\$4,556.93	\$54,683.20	
D4-42	Hourly	\$20.26	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	Min.	\$3,511.73	\$42,140.80	
	Biweekly	\$1,620.80	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	Max.	\$4,686.93	\$56,243.20	
D4-43	Hourly	\$20.77	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	Min.	\$3,600.13	\$43,201.60	
	Biweekly	\$1,661.60	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	Max.	\$4,803.07	\$57,636.80	
D4-44	Hourly	\$21.23	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	Min.	\$3,679.87	\$44,158.40	
	Biweekly	\$1,698.40	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	Max.	\$4,929.60	\$59,155.20	
D4-45	Hourly	\$21.74	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	Min.	\$3,768.27	\$45,219.20	
	Biweekly	\$1,739.20	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	Max.	\$5,052.67	\$60,632.00	
D4-46	Hourly	\$22.43	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	Min.	\$3,887.87	\$46,654.40	
	Biweekly	\$1,794.40	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	Max.	\$5,189.60	\$62,275.20	
D4-47	Hourly	\$23.06	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	Min.	\$3,997.07	\$47,964.80	
	Biweekly	\$1,844.80	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	Max.	\$5,338.67	\$64,064.00	
D4-48	Hourly	\$23.65	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	Min.	\$4,099.33	\$49,192.00	
	Biweekly	\$1,892.00	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	Max.	\$5,489.47	\$65,873.60	
D4-49	Hourly	\$24.30	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	Min.	\$4,212.00	\$50,544.00	
	Biweekly	\$1,944.00	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	Max.	\$5,633.33	\$67,600.00	
D4-50	Hourly	\$24.99	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	Min.	\$4,331.60	\$51,979.20	
	Biweekly	\$1,999.20	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	Max.	\$5,785.87	\$69,430.40	

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D4-51	Hourly	\$25.59	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	Min.	\$4,435.60	\$53,227.20
	Biweekly	\$2,047.20	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	Max.	\$5,943.60	\$71,323.20
D4-52	Hourly	\$26.29	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	Min.	\$4,556.93	\$54,683.20
	Biweekly	\$2,103.20	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	Max.	\$6,106.53	\$73,278.40
D4-53	Hourly	\$27.04	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	Min.	\$4,686.93	\$56,243.20
	Biweekly	\$2,163.20	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	Max.	\$6,266.00	\$75,192.00
D4-54	Hourly	\$27.71	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	Min.	\$4,803.07	\$57,636.80
	Biweekly	\$2,216.80	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	Max.	\$6,448.00	\$77,376.00
D4-55	Hourly	\$28.44	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	Min.	\$4,929.60	\$59,155.20
	Biweekly	\$2,275.20	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	Max.	\$6,616.13	\$79,393.60
D4-56	Hourly	\$29.15	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	Min.	\$5,052.67	\$60,632.00
	Biweekly	\$2,332.00	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	Max.	\$6,801.60	\$81,619.20
D4-57	Hourly	\$29.94	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	Min.	\$5,189.60	\$62,275.20
	Biweekly	\$2,395.20	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	Max.	\$6,995.73	\$83,948.80
D4-58	Hourly	\$30.80	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	Min.	\$5,338.67	\$64,064.00
	Biweekly	\$2,464.00	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	Max.	\$7,184.67	\$86,216.00
D4-59	Hourly	\$31.67	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	Min.	\$5,489.47	\$65,873.60
	Biweekly	\$2,533.60	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	Max.	\$7,389.20	\$88,670.40
D4-60	Hourly	\$32.50	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	Min.	\$5,633.33	\$67,600.00
	Biweekly	\$2,600.00	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	Max.	\$7,581.60	\$90,979.20
D4-61	Hourly	\$33.38	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	Min.	\$5,785.87	\$69,430.40
	Biweekly	\$2,670.40	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	Max.	\$7,793.07	\$93,516.80
D4-62	Hourly	\$34.29	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	\$46.20	Min.	\$5,943.60	\$71,323.20
	Biweekly	\$2,743.20	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	\$3,696.00	Max.	\$8,008.00	\$96,096.00
D4-63	Hourly	\$35.23	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	\$46.20	\$47.49	Min.	\$6,106.53	\$73,278.40
	Biweekly	\$2,818.40	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	\$3,696.00	\$3,799.20	Max.	\$8,231.60	\$98,779.20
D4-64	Hourly	\$36.15	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	\$46.20	\$47.49	\$48.78	Min.	\$6,266.00	\$75,192.00
	Biweekly	\$2,892.00	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	\$3,696.00	\$3,799.20	\$3,902.40	Max.	\$8,455.20	\$101,462.40
D4-65	Hourly	\$37.20	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	\$46.20	\$47.49	\$48.78	\$50.15	Min.	\$6,448.00	\$77,376.00
	Biweekly	\$2,976.00	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	\$3,696.00	\$3,799.20	\$3,902.40	\$4,012.00	Max.	\$8,692.67	\$104,312.00
D4-66	Hourly	\$38.17	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	\$46.20	\$47.49	\$48.78	\$50.15	\$51.51	Min.	\$6,616.13	\$79,393.60
	Biweekly	\$3,053.60	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	\$3,696.00	\$3,799.20	\$3,902.40	\$4,012.00	\$4,120.80	Max.	\$8,928.40	\$107,140.80
D4-67	Hourly	\$39.24	\$40.36	\$41.45	\$42.63	\$43.74	\$44.96	\$46.20	\$47.49	\$48.78	\$50.15	\$51.51	\$52.94	Min.	\$6,801.60	\$81,619.20
	Biweekly	\$3,139.20	\$3,228.80	\$3,316.00	\$3,410.40	\$3,499.20	\$3,596.80	\$3,696.00	\$3,799.20	\$3,902.40	\$4,012.00	\$4,120.80	\$4,235.20	Max.	\$9,176.27	\$110,115.20