

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D3
Effective July 3, 2020

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D3-27	Hourly	\$14.13	\$14.43	\$14.77	\$15.14	\$15.49	\$15.84	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	Min.	\$2,449.20	\$29,390.40
	Biweekly	\$1,130.40	\$1,154.40	\$1,181.60	\$1,211.20	\$1,239.20	\$1,267.20	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	Max.	\$3,152.93	\$37,835.20
D3-28	Hourly	\$14.43	\$14.77	\$15.14	\$15.49	\$15.84	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	Min.	\$2,501.20	\$30,014.40
	Biweekly	\$1,154.40	\$1,181.60	\$1,211.20	\$1,239.20	\$1,267.20	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	Max.	\$3,218.80	\$38,625.60
D3-29	Hourly	\$14.77	\$15.14	\$15.49	\$15.84	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	Min.	\$2,560.13	\$30,721.60
	Biweekly	\$1,181.60	\$1,211.20	\$1,239.20	\$1,267.20	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	Max.	\$3,298.53	\$39,582.40
D3-30	Hourly	\$15.14	\$15.49	\$15.84	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	Min.	\$2,624.27	\$31,491.20
	Biweekly	\$1,211.20	\$1,239.20	\$1,267.20	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	Max.	\$3,383.47	\$40,601.60
D3-31	Hourly	\$15.49	\$15.84	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	Min.	\$2,684.93	\$32,219.20
	Biweekly	\$1,239.20	\$1,267.20	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	Max.	\$3,463.20	\$41,558.40
D3-32	Hourly	\$15.84	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	Min.	\$2,745.60	\$32,947.20
	Biweekly	\$1,267.20	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	Max.	\$3,548.13	\$42,577.60
D3-33	Hourly	\$16.21	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	Min.	\$2,809.73	\$33,716.80
	Biweekly	\$1,296.80	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	Max.	\$3,626.13	\$43,513.60
D3-34	Hourly	\$16.53	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	Min.	\$2,865.20	\$34,382.40
	Biweekly	\$1,322.40	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	Max.	\$3,714.53	\$44,574.40
D3-35	Hourly	\$16.91	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	Min.	\$2,931.07	\$35,172.80
	Biweekly	\$1,352.80	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	Max.	\$3,834.13	\$46,009.60
D3-36	Hourly	\$17.29	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	Min.	\$2,996.93	\$35,963.20
	Biweekly	\$1,383.20	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	Max.	\$3,941.60	\$47,299.20
D3-37	Hourly	\$17.76	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	Min.	\$3,078.40	\$36,940.80
	Biweekly	\$1,420.80	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	Max.	\$4,040.40	\$48,484.80
D3-38	Hourly	\$18.19	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	Min.	\$3,152.93	\$37,835.20
	Biweekly	\$1,455.20	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	Max.	\$4,151.33	\$49,816.00
D3-39	Hourly	\$18.57	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	Min.	\$3,218.80	\$38,625.60
	Biweekly	\$1,485.60	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	Max.	\$4,269.20	\$51,230.40
D3-40	Hourly	\$19.03	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	Min.	\$3,298.53	\$39,582.40
	Biweekly	\$1,522.40	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	Max.	\$4,371.47	\$52,457.60
D3-41	Hourly	\$19.52	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	Min.	\$3,383.47	\$40,601.60
	Biweekly	\$1,561.60	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	Max.	\$4,489.33	\$53,872.00
D3-42	Hourly	\$19.98	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	Min.	\$3,463.20	\$41,558.40
	Biweekly	\$1,598.40	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	Max.	\$4,622.80	\$55,473.60
D3-43	Hourly	\$20.47	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	Min.	\$3,548.13	\$42,577.60
	Biweekly	\$1,637.60	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	Max.	\$4,733.73	\$56,804.80
D3-44	Hourly	\$20.92	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	Min.	\$3,626.13	\$43,513.60
	Biweekly	\$1,673.60	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	Max.	\$4,860.27	\$58,323.20
D3-45	Hourly	\$21.43	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	Min.	\$3,714.53	\$44,574.40
	Biweekly	\$1,714.40	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	Max.	\$4,983.33	\$59,800.00
D3-46	Hourly	\$22.12	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	Min.	\$3,834.13	\$46,009.60
	Biweekly	\$1,769.60	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	Max.	\$5,115.07	\$61,380.80
D3-47	Hourly	\$22.74	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	Min.	\$3,941.60	\$47,299.20
	Biweekly	\$1,819.20	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	Max.	\$5,264.13	\$63,169.60
D3-48	Hourly	\$23.31	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	Min.	\$4,040.40	\$48,484.80
	Biweekly	\$1,864.80	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	Max.	\$5,409.73	\$64,916.80
D3-49	Hourly	\$23.95	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	Min.	\$4,151.33	\$49,816.00
	Biweekly	\$1,916.00	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	Max.	\$5,551.87	\$66,622.40
D3-50	Hourly	\$24.63	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	Min.	\$4,269.20	\$51,230.40

<u>Pay Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
Biweekly	\$1,970.40	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	Max. \$5,702.67	\$68,432.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D3-51	Hourly	\$25.22	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	Min.	\$4,371.47	\$52,457.60
	Biweekly	\$2,017.60	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	Max.	\$5,856.93	\$70,283.20
D3-52	Hourly	\$25.90	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	Min.	\$4,489.33	\$53,872.00
	Biweekly	\$2,072.00	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	Max.	\$6,019.87	\$72,238.40
D3-53	Hourly	\$26.67	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	Min.	\$4,622.80	\$55,473.60
	Biweekly	\$2,133.60	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	Max.	\$6,181.07	\$74,172.80
D3-54	Hourly	\$27.31	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	Min.	\$4,733.73	\$56,804.80
	Biweekly	\$2,184.80	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	Max.	\$6,354.40	\$76,252.80
D3-55	Hourly	\$28.04	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	Min.	\$4,860.27	\$58,323.20
	Biweekly	\$2,243.20	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	Max.	\$6,524.27	\$78,291.20
D3-56	Hourly	\$28.75	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	Min.	\$4,983.33	\$59,800.00
	Biweekly	\$2,300.00	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	Max.	\$6,702.80	\$80,433.60
D3-57	Hourly	\$29.51	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	Min.	\$5,115.07	\$61,380.80
	Biweekly	\$2,360.80	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	Max.	\$6,898.67	\$82,784.00
D3-58	Hourly	\$30.37	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	Min.	\$5,264.13	\$63,169.60
	Biweekly	\$2,429.60	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	Max.	\$7,077.20	\$84,926.40
D3-59	Hourly	\$31.21	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	Min.	\$5,409.73	\$64,916.80
	Biweekly	\$2,496.80	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	Max.	\$7,286.93	\$87,443.20
D3-60	Hourly	\$32.03	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	Min.	\$5,551.87	\$66,622.40
	Biweekly	\$2,562.40	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	Max.	\$7,472.40	\$89,668.80
D3-61	Hourly	\$32.90	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	Min.	\$5,702.67	\$68,432.00
	Biweekly	\$2,632.00	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	Max.	\$7,680.40	\$92,164.80
D3-62	Hourly	\$33.79	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	\$45.52	Min.	\$5,856.93	\$70,283.20
	Biweekly	\$2,703.20	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	\$3,641.60	Max.	\$7,890.13	\$94,681.60
D3-63	Hourly	\$34.73	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	\$45.52	\$46.78	Min.	\$6,019.87	\$72,238.40
	Biweekly	\$2,778.40	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	\$3,641.60	\$3,742.40	Max.	\$8,108.53	\$97,302.40
D3-64	Hourly	\$35.66	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	\$45.52	\$46.78	\$48.07	Min.	\$6,181.07	\$74,172.80
	Biweekly	\$2,852.80	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	\$3,641.60	\$3,742.40	\$3,845.60	Max.	\$8,332.13	\$99,985.60
D3-65	Hourly	\$36.66	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	\$45.52	\$46.78	\$48.07	\$49.45	Min.	\$6,354.40	\$76,252.80
	Biweekly	\$2,932.80	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	\$3,641.60	\$3,742.40	\$3,845.60	\$3,956.00	Max.	\$8,571.33	\$102,856.00
D3-66	Hourly	\$37.64	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	\$45.52	\$46.78	\$48.07	\$49.45	\$50.76	Min.	\$6,524.27	\$78,291.20
	Biweekly	\$3,011.20	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	\$3,641.60	\$3,742.40	\$3,845.60	\$3,956.00	\$4,060.80	Max.	\$8,798.40	\$105,580.80
D3-67	Hourly	\$38.67	\$39.80	\$40.83	\$42.04	\$43.11	\$44.31	\$45.52	\$46.78	\$48.07	\$49.45	\$50.76	\$52.20	Min.	\$6,702.80	\$80,433.60
	Biweekly	\$3,093.60	\$3,184.00	\$3,266.40	\$3,363.20	\$3,448.80	\$3,544.80	\$3,641.60	\$3,742.40	\$3,845.60	\$3,956.00	\$4,060.80	\$4,176.00	Max.	\$9,048.00	\$108,576.00