

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION  
Salary Schedule C  
Effective July 3, 2020

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-1	Hourly	\$12.40	\$12.74	\$13.09	\$13.46	\$13.83	\$14.21	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	Min.	\$2,149.33	\$25,792.00
	Biweekly	\$992.00	\$1,019.20	\$1,047.20	\$1,076.80	\$1,106.40	\$1,136.80	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	Max.	\$2,901.60	\$34,819.20
C-2	Hourly	\$12.74	\$13.09	\$13.46	\$13.83	\$14.21	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	Min.	\$2,208.27	\$26,499.20
	Biweekly	\$1,019.20	\$1,047.20	\$1,076.80	\$1,106.40	\$1,136.80	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	Max.	\$2,981.33	\$35,776.00
C-3	Hourly	\$13.09	\$13.46	\$13.83	\$14.21	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	Min.	\$2,268.93	\$27,227.20
	Biweekly	\$1,047.20	\$1,076.80	\$1,106.40	\$1,136.80	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	Max.	\$3,064.53	\$36,774.40
C-4	Hourly	\$13.46	\$13.83	\$14.21	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	Min.	\$2,333.07	\$27,996.80
	Biweekly	\$1,076.80	\$1,106.40	\$1,136.80	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	Max.	\$3,146.00	\$37,752.00
C-5	Hourly	\$13.83	\$14.21	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	Min.	\$2,397.20	\$28,766.40
	Biweekly	\$1,106.40	\$1,136.80	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	Max.	\$3,234.40	\$38,812.80
C-6	Hourly	\$14.21	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	Min.	\$2,463.07	\$29,556.80
	Biweekly	\$1,136.80	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	Max.	\$3,322.80	\$39,873.60
C-7	Hourly	\$14.61	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	Min.	\$2,532.40	\$30,388.80
	Biweekly	\$1,168.80	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	Max.	\$3,416.40	\$40,996.80
C-8	Hourly	\$15.02	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	Min.	\$2,603.47	\$31,241.60
	Biweekly	\$1,201.60	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	Max.	\$3,508.27	\$42,099.20
C-9	Hourly	\$15.43	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	Min.	\$2,674.53	\$32,094.40
	Biweekly	\$1,234.40	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	Max.	\$3,607.07	\$43,284.80
C-10	Hourly	\$15.85	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	Min.	\$2,747.33	\$32,968.00
	Biweekly	\$1,268.00	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	Max.	\$3,704.13	\$44,449.60
C-11	Hourly	\$16.29	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	Min.	\$2,823.60	\$33,883.20
	Biweekly	\$1,303.20	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	Max.	\$3,809.87	\$45,718.40
C-12	Hourly	\$16.74	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	Min.	\$2,901.60	\$34,819.20
	Biweekly	\$1,339.20	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	Max.	\$3,910.40	\$46,924.80
C-13	Hourly	\$17.20	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	Min.	\$2,981.33	\$35,776.00
	Biweekly	\$1,376.00	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	Max.	\$4,019.60	\$48,235.20
C-14	Hourly	\$17.68	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	Min.	\$3,064.53	\$36,774.40
	Biweekly	\$1,414.40	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	Max.	\$4,128.80	\$49,545.60
C-15	Hourly	\$18.15	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	Min.	\$3,146.00	\$37,752.00
	Biweekly	\$1,452.00	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	Max.	\$4,241.47	\$50,897.60
C-16	Hourly	\$18.66	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	Min.	\$3,234.40	\$38,812.80
	Biweekly	\$1,492.80	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	Max.	\$4,359.33	\$52,312.00
C-17	Hourly	\$19.17	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	Min.	\$3,322.80	\$39,873.60
	Biweekly	\$1,533.60	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	Max.	\$4,477.20	\$53,726.40
C-18	Hourly	\$19.71	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	Min.	\$3,416.40	\$40,996.80
	Biweekly	\$1,576.80	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	\$2,124.00	Max.	\$4,602.00	\$55,224.00
C-19	Hourly	\$20.24	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	\$27.29	Min.	\$3,508.27	\$42,099.20
	Biweekly	\$1,619.20	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	\$2,124.00	\$2,183.20	Max.	\$4,730.27	\$56,763.20
C-20	Hourly	\$20.81	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	\$27.29	\$28.02	Min.	\$3,607.07	\$43,284.80
	Biweekly	\$1,664.80	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	\$2,124.00	\$2,183.20	\$2,241.60	Max.	\$4,856.80	\$58,281.60
C-21	Hourly	\$21.37	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	\$27.29	\$28.02	\$28.80	Min.	\$3,704.13	\$44,449.60
	Biweekly	\$1,709.60	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	\$2,124.00	\$2,183.20	\$2,241.60	\$2,304.00	Max.	\$4,992.00	\$59,904.00
C-22	Hourly	\$21.98	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	\$27.29	\$28.02	\$28.80	\$29.58	Min.	\$3,809.87	\$45,718.40
	Biweekly	\$1,758.40	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	\$2,124.00	\$2,183.20	\$2,241.60	\$2,304.00	\$2,366.40	Max.	\$5,127.20	\$61,526.40
C-23	Hourly	\$22.56	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	\$27.29	\$28.02	\$28.80	\$29.58	\$30.40	Min.	\$3,910.40	\$46,924.80
	Biweekly	\$1,804.80	\$1,855.20	\$1,905.60	\$1,957.60	\$2,012.00	\$2,066.40	\$2,124.00	\$2,183.20	\$2,241.60	\$2,304.00	\$2,366.40	\$2,432.00	Max.	\$5,269.33	\$63,232.00
C-24	Hourly	\$23.19	\$23.82	\$24.47	\$25.15	\$25.83	\$26.55	\$27.29	\$28.02	\$28.80	\$29.58	\$30.40	\$31.24	Min.	\$4,019.60	\$48,235.20



Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-50	Hourly	\$46.92	\$48.22	\$49.54	\$50.89	\$52.30	\$53.75	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	Min.	\$8,132.80	\$97,593.60
	Biweekly	\$3,753.60	\$3,857.60	\$3,963.20	\$4,071.20	\$4,184.00	\$4,300.00	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	Max.	\$10,965.07	\$131,580.80
C-51	Hourly	\$48.22	\$49.54	\$50.89	\$52.30	\$53.75	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	Min.	\$8,358.13	\$100,297.60
	Biweekly	\$3,857.60	\$3,963.20	\$4,071.20	\$4,184.00	\$4,300.00	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	Max.	\$11,268.40	\$135,220.80
C-52	Hourly	\$49.54	\$50.89	\$52.30	\$53.75	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	Min.	\$8,586.93	\$103,043.20
	Biweekly	\$3,963.20	\$4,071.20	\$4,184.00	\$4,300.00	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	Max.	\$11,576.93	\$138,923.20
C-53	Hourly	\$50.89	\$52.30	\$53.75	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	Min.	\$8,820.93	\$105,851.20
	Biweekly	\$4,071.20	\$4,184.00	\$4,300.00	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	Max.	\$11,894.13	\$142,729.60
C-54	Hourly	\$52.30	\$53.75	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	Min.	\$9,065.33	\$108,784.00
	Biweekly	\$4,184.00	\$4,300.00	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	Max.	\$12,221.73	\$146,660.80
C-55	Hourly	\$53.75	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	Min.	\$9,316.67	\$111,800.00
	Biweekly	\$4,300.00	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	Max.	\$12,556.27	\$150,675.20
C-56	Hourly	\$55.22	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	Min.	\$9,571.47	\$114,857.60
	Biweekly	\$4,417.60	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	Max.	\$12,902.93	\$154,835.20
C-57	Hourly	\$56.72	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	Min.	\$9,831.47	\$117,977.60
	Biweekly	\$4,537.60	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	Max.	\$13,258.27	\$159,099.20
C-58	Hourly	\$58.30	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	Min.	\$10,105.33	\$121,264.00
	Biweekly	\$4,664.00	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	Max.	\$13,622.27	\$163,467.20
C-59	Hourly	\$59.90	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	Min.	\$10,382.67	\$124,592.00
	Biweekly	\$4,792.00	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	Max.	\$13,994.93	\$167,939.20
C-60	Hourly	\$61.55	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	Min.	\$10,668.67	\$128,024.00
	Biweekly	\$4,924.00	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	Max.	\$14,379.73	\$172,556.80
C-61	Hourly	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	Min.	\$10,965.07	\$131,580.80
	Biweekly	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	Max.	\$14,776.67	\$177,320.00
C-62	Hourly	\$65.01	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	Min.	\$11,268.40	\$135,220.80
	Biweekly	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	Max.	\$15,184.00	\$182,208.00
C-63	Hourly	\$66.79	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	Min.	\$11,576.93	\$138,923.20
	Biweekly	\$5,343.20	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	Max.	\$15,601.73	\$187,220.80
C-64	Hourly	\$68.62	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	Min.	\$11,894.13	\$142,729.60
	Biweekly	\$5,489.60	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	Max.	\$16,029.87	\$192,358.40
C-65	Hourly	\$70.51	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	Min.	\$12,221.73	\$146,660.80
	Biweekly	\$5,640.80	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	Max.	\$16,471.87	\$197,662.40
C-66	Hourly	\$72.44	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	Min.	\$12,556.27	\$150,675.20
	Biweekly	\$5,795.20	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	Max.	\$16,924.27	\$203,091.20
C-67	Hourly	\$74.44	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	Min.	\$12,902.93	\$154,835.20
	Biweekly	\$5,955.20	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	Max.	\$17,392.27	\$208,707.20
C-68	Hourly	\$76.49	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	Min.	\$13,258.27	\$159,099.20
	Biweekly	\$6,119.20	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	Max.	\$17,867.20	\$214,406.40
C-69	Hourly	\$78.59	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	Min.	\$13,622.27	\$163,467.20
	Biweekly	\$6,287.20	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	Max.	\$18,361.20	\$220,334.40
C-70	Hourly	\$80.74	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	Min.	\$13,994.93	\$167,939.20
	Biweekly	\$6,459.20	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	Max.	\$18,863.87	\$226,366.40
C-71	Hourly	\$82.96	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	Min.	\$14,379.73	\$172,556.80
	Biweekly	\$6,636.80	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	Max.	\$19,382.13	\$232,585.60
C-72	Hourly	\$85.25	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	\$114.89	Min.	\$14,776.67	\$177,320.00
	Biweekly	\$6,820.00	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	\$9,191.20	Max.	\$19,914.27	\$238,971.20
C-73	Hourly	\$87.60	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	\$114.89	\$118.05	Min.	\$15,184.00	\$182,208.00
	Biweekly	\$7,008.00	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	\$9,191.20	\$9,444.00	Max.	\$20,462.00	\$245,544.00
C-74	Hourly	\$90.01	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	\$114.89	\$118.05	\$121.31	Min.	\$15,601.73	\$187,220.80
	Biweekly	\$7,200.80	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	\$9,191.20	\$9,444.00	\$9,704.80	Max.	\$21,027.07	\$252,324.80
C-75	Hourly	\$92.48	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	\$114.89	\$118.05	\$121.31	\$124.64	Min.	\$16,029.87	\$192,358.40



<b>Pay Grade</b>		<b>Step1</b>	<b>Step2</b>	<b>Step3</b>	<b>Step4</b>	<b>Step5</b>	<b>Step6</b>	<b>Step7</b>	<b>Step8</b>	<b>Step9</b>	<b>Step10</b>	<b>Step11</b>	<b>Step12</b>	<b>Approx. Mo. Rate</b>	<b>Approx. Yr. Rate</b>	
C-76	Biweekly	\$7,398.40	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	\$9,191.20	\$9,444.00	\$9,704.80	\$9,971.20	<b>Max.</b>	\$21,604.27	\$259,251.20
	Hourly	\$95.03	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	\$114.89	\$118.05	\$121.31	\$124.64	\$128.07	<b>Min.</b>	\$16,471.87	\$197,662.40
	Biweekly	\$7,602.40	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	\$9,191.20	\$9,444.00	\$9,704.80	\$9,971.20	\$10,245.60	<b>Max.</b>	\$22,198.80	\$266,385.60
C-77	Hourly	\$97.64	\$100.34	\$103.08	\$105.93	\$108.83	\$111.82	\$114.89	\$118.05	\$121.31	\$124.64	\$128.07	\$131.59	<b>Min.</b>	\$16,924.27	\$203,091.20
	Biweekly	\$7,811.20	\$8,027.20	\$8,246.40	\$8,474.40	\$8,706.40	\$8,945.60	\$9,191.20	\$9,444.00	\$9,704.80	\$9,971.20	\$10,245.60	\$10,527.20	<b>Max.</b>	\$22,808.93	\$273,707.20