

Operation & Service Maintenance - Custodial  
 Salary Schedule BC  
 Effective July 3, 2020

Pay Rate Schematic

<u>Pay Grade</u>		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
BC-23	Hourly	\$12.73	\$13.05	\$13.39	\$13.71	\$14.06	\$14.40	\$14.77	\$15.14	\$15.52	\$15.81	\$16.21	\$16.49	Min. \$2,206.53	\$26,478.40
	Biweekly	\$1,018.40	\$1,044.00	\$1,071.20	\$1,096.80	\$1,124.80	\$1,152.00	\$1,181.60	\$1,211.20	\$1,241.60	\$1,264.80	\$1,296.80	\$1,319.20	Max. \$2,858.27	\$34,299.20
BC-33	Hourly	\$16.21	\$16.49	\$16.95	\$17.31	\$17.66	\$18.10	\$18.48	\$18.89	\$19.34	\$19.75	\$20.13	\$20.67	Min. \$2,809.73	\$33,716.80
	Biweekly	\$1,296.80	\$1,319.20	\$1,356.00	\$1,384.80	\$1,412.80	\$1,448.00	\$1,478.40	\$1,511.20	\$1,547.20	\$1,580.00	\$1,610.40	\$1,653.60	Max. \$3,582.80	\$42,993.60