

Operation and Service Maintenance
Salary Schedule B-2
Effective July 3, 2020

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B2-23	Hourly	\$11.67	\$11.95	\$12.28	\$12.62	\$12.97	\$13.30	\$13.69	\$14.06	\$14.45	\$14.73	\$15.11	\$15.46	Min.	\$2,022.80	\$24,273.60
	Biweekly	\$933.60	\$956.00	\$982.40	\$1,009.60	\$1,037.60	\$1,064.00	\$1,095.20	\$1,124.80	\$1,156.00	\$1,178.40	\$1,208.80	\$1,236.80	Max.	\$2,679.73	\$32,156.80
B2-30	Hourly	\$14.06	\$14.45	\$14.73	\$15.11	\$15.46	\$15.90	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	Min.	\$2,437.07	\$29,244.80
	Biweekly	\$1,124.80	\$1,156.00	\$1,178.40	\$1,208.80	\$1,236.80	\$1,272.00	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	Max.	\$3,170.27	\$38,043.20
B2-31	Hourly	\$14.45	\$14.73	\$15.11	\$15.46	\$15.90	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	Min.	\$2,504.67	\$30,056.00
	Biweekly	\$1,156.00	\$1,178.40	\$1,208.80	\$1,236.80	\$1,272.00	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	Max.	\$3,237.87	\$38,854.40
B2-32	Hourly	\$14.73	\$15.11	\$15.46	\$15.90	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	Min.	\$2,553.20	\$30,638.40
	Biweekly	\$1,178.40	\$1,208.80	\$1,236.80	\$1,272.00	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	Max.	\$3,307.20	\$39,686.40
B2-33	Hourly	\$15.11	\$15.46	\$15.90	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	Min.	\$2,619.07	\$31,428.80
	Biweekly	\$1,208.80	\$1,236.80	\$1,272.00	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	Max.	\$3,406.00	\$40,872.00
B2-34	Hourly	\$15.46	\$15.90	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	Min.	\$2,679.73	\$32,156.80
	Biweekly	\$1,236.80	\$1,272.00	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	Max.	\$3,490.93	\$41,891.20
B2-35	Hourly	\$15.90	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	Min.	\$2,756.00	\$33,072.00
	Biweekly	\$1,272.00	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	Max.	\$3,589.73	\$43,076.80
B2-36	Hourly	\$16.27	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	Min.	\$2,820.13	\$33,841.60
	Biweekly	\$1,301.60	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	Max.	\$3,700.67	\$44,408.00
B2-37	Hourly	\$16.61	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	Min.	\$2,879.07	\$34,548.80
	Biweekly	\$1,328.80	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	Max.	\$3,799.47	\$45,593.60
B2-38	Hourly	\$17.05	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	Min.	\$2,955.33	\$35,464.00
	Biweekly	\$1,364.00	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	Max.	\$3,898.27	\$46,779.20
B2-39	Hourly	\$17.46	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	Min.	\$3,026.40	\$36,316.80
	Biweekly	\$1,396.80	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	Max.	\$4,002.27	\$48,027.20
B2-40	Hourly	\$17.82	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	Min.	\$3,088.80	\$37,065.60
	Biweekly	\$1,425.60	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	Max.	\$4,120.13	\$49,441.60
B2-41	Hourly	\$18.29	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	Min.	\$3,170.27	\$38,043.20
	Biweekly	\$1,463.20	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	Max.	\$4,220.67	\$50,648.00
B2-42	Hourly	\$18.68	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	Min.	\$3,237.87	\$38,854.40
	Biweekly	\$1,494.40	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	Max.	\$4,328.13	\$51,937.60
B2-43	Hourly	\$19.08	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	Min.	\$3,307.20	\$39,686.40
	Biweekly	\$1,526.40	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	Max.	\$4,449.47	\$53,393.60
B2-44	Hourly	\$19.65	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	Min.	\$3,406.00	\$40,872.00
	Biweekly	\$1,572.00	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	Max.	\$4,567.33	\$54,808.00
B2-45	Hourly	\$20.14	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	Min.	\$3,490.93	\$41,891.20
	Biweekly	\$1,611.20	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	Max.	\$4,680.00	\$56,160.00
B2-46	Hourly	\$20.71	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	Min.	\$3,589.73	\$43,076.80
	Biweekly	\$1,656.80	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	Max.	\$4,811.73	\$57,740.80
B2-47	Hourly	\$21.35	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	Min.	\$3,700.67	\$44,408.00
	Biweekly	\$1,708.00	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	Max.	\$4,941.73	\$59,300.80
B2-48	Hourly	\$21.92	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	Min.	\$3,799.47	\$45,593.60
	Biweekly	\$1,753.60	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	Max.	\$5,071.73	\$60,860.80
B2-49	Hourly	\$22.49	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	Min.	\$3,898.27	\$46,779.20
	Biweekly	\$1,799.20	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	Max.	\$5,220.80	\$62,649.60
B2-50	Hourly	\$23.09	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	Min.	\$4,002.27	\$48,027.20
	Biweekly	\$1,847.20	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	Max.	\$5,347.33	\$64,168.00
B2-51	Hourly	\$23.77	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	Min.	\$4,120.13	\$49,441.60
	Biweekly	\$1,901.60	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	Max.	\$5,517.20	\$66,206.40
B2-52	Hourly	\$24.35	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	Min.	\$4,220.67	\$50,648.00
	Biweekly	\$1,948.00	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	Max.	\$5,645.47	\$67,745.60
B2-53	Hourly	\$24.97	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	Min.	\$4,328.13	\$51,937.60
	Biweekly	\$1,997.60	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	Max.	\$5,796.27	\$69,555.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B2-54	Hourly	\$25.67	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	\$34.45	Min.	\$4,449.47	\$53,393.60
	Biweekly	\$2,053.60	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	\$2,756.00	Max.	\$5,971.33	\$71,656.00
B2-55	Hourly	\$26.35	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	\$34.45	\$35.39	Min.	\$4,567.33	\$54,808.00
	Biweekly	\$2,108.00	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	\$2,756.00	\$2,831.20	Max.	\$6,134.27	\$73,611.20
B2-56	Hourly	\$27.00	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	\$34.45	\$35.39	\$36.38	Min.	\$4,680.00	\$56,160.00
	Biweekly	\$2,160.00	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	\$2,756.00	\$2,831.20	\$2,910.40	Max.	\$6,305.87	\$75,670.40
B2-57	Hourly	\$27.76	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	\$34.45	\$35.39	\$36.38	\$37.42	Min.	\$4,811.73	\$57,740.80
	Biweekly	\$2,220.80	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	\$2,756.00	\$2,831.20	\$2,910.40	\$2,993.60	Max.	\$6,486.13	\$77,833.60
B2-58	Hourly	\$28.51	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	\$34.45	\$35.39	\$36.38	\$37.42	\$38.41	Min.	\$4,941.73	\$59,300.80
	Biweekly	\$2,280.80	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	\$2,756.00	\$2,831.20	\$2,910.40	\$2,993.60	\$3,072.80	Max.	\$6,657.73	\$79,892.80
B2-59	Hourly	\$29.26	\$30.12	\$30.85	\$31.83	\$32.57	\$33.44	\$34.45	\$35.39	\$36.38	\$37.42	\$38.41	\$39.48	Min.	\$5,071.73	\$60,860.80
	Biweekly	\$2,340.80	\$2,409.60	\$2,468.00	\$2,546.40	\$2,605.60	\$2,675.20	\$2,756.00	\$2,831.20	\$2,910.40	\$2,993.60	\$3,072.80	\$3,158.40	Max.	\$6,843.20	\$82,118.40
B2-62	Hourly	\$25.25	\$25.87	\$26.61	\$27.37	\$28.18	\$28.89	\$29.69	\$30.48	\$31.39	\$32.24	\$33.05	\$33.95	Min.	\$4,376.67	\$52,520.00
	Biweekly	\$2,020.00	\$2,069.60	\$2,128.80	\$2,189.60	\$2,254.40	\$2,311.20	\$2,375.20	\$2,438.40	\$2,511.20	\$2,579.20	\$2,644.00	\$2,716.00	Max.	\$5,884.67	\$70,616.00