

Operations and Service Maintenance  
Salary Schedule B-1  
Effective July 3, 2020

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B1-23	Hourly	\$11.57	\$11.86	\$12.19	\$12.54	\$12.87	\$13.21	\$13.59	\$13.96	\$14.35	\$14.63	\$15.00	\$15.32	Min.	\$2,005.47	\$24,065.60
	Biweekly	\$925.60	\$948.80	\$975.20	\$1,003.20	\$1,029.60	\$1,056.80	\$1,087.20	\$1,116.80	\$1,148.00	\$1,170.40	\$1,200.00	\$1,225.60	Max.	\$2,655.47	\$31,865.60
B1-30	Hourly	\$13.96	\$14.35	\$14.63	\$15.00	\$15.32	\$15.80	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	Min.	\$2,419.73	\$29,036.80
	Biweekly	\$1,116.80	\$1,148.00	\$1,170.40	\$1,200.00	\$1,225.60	\$1,264.00	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	Max.	\$3,146.00	\$37,752.00
B1-31	Hourly	\$14.35	\$14.63	\$15.00	\$15.32	\$15.80	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	Min.	\$2,487.33	\$29,848.00
	Biweekly	\$1,148.00	\$1,170.40	\$1,200.00	\$1,225.60	\$1,264.00	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	Max.	\$3,215.33	\$38,584.00
B1-32	Hourly	\$14.63	\$15.00	\$15.32	\$15.80	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	Min.	\$2,535.87	\$30,430.40
	Biweekly	\$1,170.40	\$1,200.00	\$1,225.60	\$1,264.00	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	Max.	\$3,282.93	\$39,395.20
B1-33	Hourly	\$15.00	\$15.32	\$15.80	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	Min.	\$2,600.00	\$31,200.00
	Biweekly	\$1,200.00	\$1,225.60	\$1,264.00	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	Max.	\$3,380.00	\$40,560.00
B1-34	Hourly	\$15.32	\$15.80	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	Min.	\$2,655.47	\$31,865.60
	Biweekly	\$1,225.60	\$1,264.00	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	Max.	\$3,468.40	\$41,620.80
B1-35	Hourly	\$15.80	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	Min.	\$2,738.67	\$32,864.00
	Biweekly	\$1,264.00	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	Max.	\$3,565.47	\$42,785.60
B1-36	Hourly	\$16.12	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	Min.	\$2,794.13	\$33,529.60
	Biweekly	\$1,289.60	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	Max.	\$3,671.20	\$44,054.40
B1-37	Hourly	\$16.47	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	Min.	\$2,854.80	\$34,257.60
	Biweekly	\$1,317.60	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	Max.	\$3,773.47	\$45,281.60
B1-38	Hourly	\$16.91	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	Min.	\$2,931.07	\$35,172.80
	Biweekly	\$1,352.80	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	Max.	\$3,868.80	\$46,425.60
B1-39	Hourly	\$17.31	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	Min.	\$3,000.40	\$36,004.80
	Biweekly	\$1,384.80	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	Max.	\$3,974.53	\$47,694.40
B1-40	Hourly	\$17.71	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	Min.	\$3,069.73	\$36,836.80
	Biweekly	\$1,416.80	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	Max.	\$4,090.67	\$49,088.00
B1-41	Hourly	\$18.15	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	Min.	\$3,146.00	\$37,752.00
	Biweekly	\$1,452.00	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	Max.	\$4,189.47	\$50,273.60
B1-42	Hourly	\$18.55	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	Min.	\$3,215.33	\$38,584.00
	Biweekly	\$1,484.00	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	Max.	\$4,296.93	\$51,563.20
B1-43	Hourly	\$18.94	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	Min.	\$3,282.93	\$39,395.20
	Biweekly	\$1,515.20	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	Max.	\$4,418.27	\$53,019.20
B1-44	Hourly	\$19.50	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	Min.	\$3,380.00	\$40,560.00
	Biweekly	\$1,560.00	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	Max.	\$4,537.87	\$54,454.40
B1-45	Hourly	\$20.01	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	Min.	\$3,468.40	\$41,620.80
	Biweekly	\$1,600.80	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	Max.	\$4,641.87	\$55,702.40
B1-46	Hourly	\$20.57	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	Min.	\$3,565.47	\$42,785.60
	Biweekly	\$1,645.60	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	Max.	\$4,778.80	\$57,345.60
B1-47	Hourly	\$21.18	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	Min.	\$3,671.20	\$44,054.40
	Biweekly	\$1,694.40	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	Max.	\$4,905.33	\$58,864.00
B1-48	Hourly	\$21.77	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	Min.	\$3,773.47	\$45,281.60
	Biweekly	\$1,741.60	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	Max.	\$5,035.33	\$60,424.00
B1-49	Hourly	\$22.32	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	Min.	\$3,868.80	\$46,425.60
	Biweekly	\$1,785.60	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	Max.	\$5,184.40	\$62,212.80
B1-50	Hourly	\$22.93	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	Min.	\$3,974.53	\$47,694.40
	Biweekly	\$1,834.40	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	Max.	\$5,309.20	\$63,710.40
B1-51	Hourly	\$23.60	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	Min.	\$4,090.67	\$49,088.00
	Biweekly	\$1,888.00	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	Max.	\$5,472.13	\$65,665.60
B1-52	Hourly	\$24.17	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	Min.	\$4,189.47	\$50,273.60
	Biweekly	\$1,933.60	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	Max.	\$5,602.13	\$67,225.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-53	Hourly	\$24.79	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	Min.	\$4,296.93	\$51,563.20
	Biweekly	\$1,983.20	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	Max.	\$5,754.67	\$69,056.00
B1-54	Hourly	\$25.49	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	\$34.20	Min.	\$4,418.27	\$53,019.20
	Biweekly	\$2,039.20	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	\$2,736.00	Max.	\$5,928.00	\$71,136.00
B1-55	Hourly	\$26.18	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	\$34.20	\$35.14	Min.	\$4,537.87	\$54,454.40
	Biweekly	\$2,094.40	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	\$2,736.00	\$2,811.20	Max.	\$6,090.93	\$73,091.20
B1-56	Hourly	\$26.78	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	\$34.20	\$35.14	\$36.11	Min.	\$4,641.87	\$55,702.40
	Biweekly	\$2,142.40	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	\$2,736.00	\$2,811.20	\$2,888.80	Max.	\$6,259.07	\$75,108.80
B1-57	Hourly	\$27.57	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	\$34.20	\$35.14	\$36.11	\$37.16	Min.	\$4,778.80	\$57,345.60
	Biweekly	\$2,205.60	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	\$2,736.00	\$2,811.20	\$2,888.80	\$2,972.80	Max.	\$6,441.07	\$77,292.80
B1-58	Hourly	\$28.30	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	\$34.20	\$35.14	\$36.11	\$37.16	\$38.13	Min.	\$4,905.33	\$58,864.00
	Biweekly	\$2,264.00	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	\$2,736.00	\$2,811.20	\$2,888.80	\$2,972.80	\$3,050.40	Max.	\$6,609.20	\$79,310.40
B1-59	Hourly	\$29.05	\$29.91	\$30.63	\$31.57	\$32.32	\$33.20	\$34.20	\$35.14	\$36.11	\$37.16	\$38.13	\$39.20	Min.	\$5,035.33	\$60,424.00
	Biweekly	\$2,324.00	\$2,392.80	\$2,450.40	\$2,525.60	\$2,585.60	\$2,656.00	\$2,736.00	\$2,811.20	\$2,888.80	\$2,972.80	\$3,050.40	\$3,136.00	Max.	\$6,794.67	\$81,536.00
B1-62	Hourly	\$25.07	\$25.68	\$26.39	\$27.16	\$28.00	\$28.68	\$29.48	\$30.26	\$31.16	\$31.99	\$32.80	\$33.70	Min.	\$4,345.47	\$52,145.60
	Biweekly	\$2,005.60	\$2,054.40	\$2,111.20	\$2,172.80	\$2,240.00	\$2,294.40	\$2,358.40	\$2,420.80	\$2,492.80	\$2,559.20	\$2,624.00	\$2,696.00	Max.	\$5,841.33	\$70,096.00