

Operations and Service Maintenance

Salary Schedule B

Effective July 3, 2020

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-23	Hourly	\$11.52	\$11.80	\$12.14	\$12.48	\$12.82	\$13.16	\$13.53	\$13.91	\$14.30	\$14.66	\$15.02	\$15.39	Min.	\$1,996.80	\$23,961.60
	Biweekly	\$921.60	\$944.00	\$971.20	\$998.40	\$1,025.60	\$1,052.80	\$1,082.40	\$1,112.80	\$1,144.00	\$1,164.80	\$1,193.60	\$1,220.00	Max.	\$2,643.33	\$31,720.00
B-30	Hourly	\$13.91	\$14.30	\$14.56	\$14.92	\$15.25	\$15.69	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	Min.	\$2,411.07	\$28,932.80
	Biweekly	\$1,112.80	\$1,144.00	\$1,164.80	\$1,193.60	\$1,220.00	\$1,255.20	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	Max.	\$3,132.13	\$37,585.60
B-31	Hourly	\$14.30	\$14.56	\$14.92	\$15.25	\$15.69	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	Min.	\$2,478.67	\$29,744.00
	Biweekly	\$1,144.00	\$1,164.80	\$1,193.60	\$1,220.00	\$1,255.20	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	Max.	\$3,198.00	\$38,376.00
B-32	Hourly	\$14.56	\$14.92	\$15.25	\$15.69	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	Min.	\$2,523.73	\$30,284.80
	Biweekly	\$1,164.80	\$1,193.60	\$1,220.00	\$1,255.20	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	Max.	\$3,269.07	\$39,228.80
B-33	Hourly	\$14.92	\$15.25	\$15.69	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	Min.	\$2,586.13	\$31,033.60
	Biweekly	\$1,193.60	\$1,220.00	\$1,255.20	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	Max.	\$3,360.93	\$40,331.20
B-34	Hourly	\$15.25	\$15.69	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	Min.	\$2,643.33	\$31,720.00
	Biweekly	\$1,220.00	\$1,255.20	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	Max.	\$3,451.07	\$41,412.80
B-35	Hourly	\$15.69	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	Min.	\$2,719.60	\$32,635.20
	Biweekly	\$1,255.20	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	Max.	\$3,549.87	\$42,598.40
B-36	Hourly	\$16.04	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	Min.	\$2,780.27	\$33,363.20
	Biweekly	\$1,283.20	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	Max.	\$3,652.13	\$43,825.60
B-37	Hourly	\$16.39	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	Min.	\$2,840.93	\$34,091.20
	Biweekly	\$1,311.20	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	Max.	\$3,756.13	\$45,073.60
B-38	Hourly	\$16.84	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	Min.	\$2,918.93	\$35,027.20
	Biweekly	\$1,347.20	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	Max.	\$3,849.73	\$46,196.80
B-39	Hourly	\$17.24	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	Min.	\$2,988.27	\$35,859.20
	Biweekly	\$1,379.20	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	Max.	\$3,957.20	\$47,486.40
B-40	Hourly	\$17.63	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	Min.	\$3,055.87	\$36,670.40
	Biweekly	\$1,410.40	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	Max.	\$4,071.60	\$48,859.20
B-41	Hourly	\$18.07	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	Min.	\$3,132.13	\$37,585.60
	Biweekly	\$1,445.60	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	Max.	\$4,168.67	\$50,024.00
B-42	Hourly	\$18.45	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	Min.	\$3,198.00	\$38,376.00
	Biweekly	\$1,476.00	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	Max.	\$4,276.13	\$51,313.60
B-43	Hourly	\$18.86	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	Min.	\$3,269.07	\$39,228.80
	Biweekly	\$1,508.80	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	Max.	\$4,397.47	\$52,769.60
B-44	Hourly	\$19.39	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	Min.	\$3,360.93	\$40,331.20
	Biweekly	\$1,551.20	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	Max.	\$4,513.60	\$54,163.20
B-45	Hourly	\$19.91	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	Min.	\$3,451.07	\$41,412.80
	Biweekly	\$1,592.80	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	Max.	\$4,621.07	\$55,452.80
B-46	Hourly	\$20.48	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	Min.	\$3,549.87	\$42,598.40
	Biweekly	\$1,638.40	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	Max.	\$4,754.53	\$57,054.40
B-47	Hourly	\$21.07	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	Min.	\$3,652.13	\$43,825.60
	Biweekly	\$1,685.60	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	Max.	\$4,881.07	\$58,572.80
B-48	Hourly	\$21.67	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	Min.	\$3,756.13	\$45,073.60
	Biweekly	\$1,733.60	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	Max.	\$5,012.80	\$60,153.60
B-49	Hourly	\$22.21	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	Min.	\$3,849.73	\$46,196.80
	Biweekly	\$1,776.80	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	Max.	\$5,161.87	\$61,942.40
B-50	Hourly	\$22.83	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	Min.	\$3,957.20	\$47,486.40
	Biweekly	\$1,826.40	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	Max.	\$5,284.93	\$63,419.20
B-51	Hourly	\$23.49	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	Min.	\$4,071.60	\$48,859.20
	Biweekly	\$1,879.20	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,512.00	Max.	\$5,449.60	\$65,395.20
B-52	Hourly	\$24.05	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	Min.	\$4,168.67	\$50,024.00
	Biweekly	\$1,924.00	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	Max.	\$5,576.13	\$66,913.60
B-53	Hourly	\$24.67	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	Min.	\$4,276.13	\$51,313.60
	Biweekly	\$1,973.60	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	Max.	\$5,728.67	\$68,744.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-54	Hourly	\$25.37	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	\$34.04	Min.	\$4,397.47	\$52,769.60
	Biweekly	\$2,029.60	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	\$2,723.20	Max.	\$5,900.27	\$70,803.20
B-55	Hourly	\$26.04	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	\$34.04	\$34.97	Min.	\$4,513.60	\$54,163.20
	Biweekly	\$2,083.20	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	\$2,723.20	\$2,797.60	Max.	\$6,061.47	\$72,737.60
B-56	Hourly	\$26.66	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	\$34.04	\$34.97	\$35.92	Min.	\$4,621.07	\$55,452.80
	Biweekly	\$2,132.80	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	\$2,723.20	\$2,797.60	\$2,873.60	Max.	\$6,226.13	\$74,713.60
B-57	Hourly	\$27.43	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	\$34.04	\$34.97	\$35.92	\$36.98	Min.	\$4,754.53	\$57,054.40
	Biweekly	\$2,194.40	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	\$2,723.20	\$2,797.60	\$2,873.60	\$2,958.40	Max.	\$6,409.87	\$76,918.40
B-58	Hourly	\$28.16	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	\$34.04	\$34.97	\$35.92	\$36.98	\$37.95	Min.	\$4,881.07	\$58,572.80
	Biweekly	\$2,252.80	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	\$2,723.20	\$2,797.60	\$2,873.60	\$2,958.40	\$3,036.00	Max.	\$6,578.00	\$78,936.00
B-59	Hourly	\$28.92	\$29.78	\$30.49	\$31.44	\$32.17	\$33.05	\$34.04	\$34.97	\$35.92	\$36.98	\$37.95	\$39.00	Min.	\$5,012.80	\$60,153.60
	Biweekly	\$2,313.60	\$2,382.40	\$2,439.20	\$2,515.20	\$2,573.60	\$2,644.00	\$2,723.20	\$2,797.60	\$2,873.60	\$2,958.40	\$3,036.00	\$3,120.00	Max.	\$6,760.00	\$81,120.00
B-62	Hourly	\$24.93	\$25.56	\$26.28	\$27.04	\$27.84	\$28.54	\$29.35	\$30.11	\$31.01	\$31.85	\$32.65	\$33.55	Min.	\$4,321.20	\$51,854.40
	Biweekly	\$1,994.40	\$2,044.80	\$2,102.40	\$2,163.20	\$2,227.20	\$2,283.20	\$2,348.00	\$2,408.80	\$2,480.80	\$2,548.00	\$2,612.00	\$2,684.00	Max.	\$5,815.33	\$69,784.00