

**Community Services, General and Supervisory Management  
Salary Schedule A5  
Effective July 3, 2020**

**Pay Rate Schematic**

<u>Pay Grade</u>		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Approx. Mo. Approx. Yr.</u>		
														<u>Rate</u>	<u>Rate</u>	
A5-24	Hourly	\$13.03	\$13.33	\$13.64	\$13.98	\$14.19	\$14.62	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	<b>Min.</b>	\$2,258.53	\$27,102.40
	Biweekly	\$1,042.40	\$1,066.40	\$1,091.20	\$1,118.40	\$1,135.20	\$1,169.60	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	<b>Max.</b>	\$2,899.87	\$34,798.40
A5-25	Hourly	\$13.33	\$13.64	\$13.98	\$14.19	\$14.62	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	<b>Min.</b>	\$2,310.53	\$27,726.40
	Biweekly	\$1,066.40	\$1,091.20	\$1,118.40	\$1,135.20	\$1,169.60	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	<b>Max.</b>	\$2,986.53	\$35,838.40
A5-26	Hourly	\$13.64	\$13.98	\$14.19	\$14.62	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	<b>Min.</b>	\$2,364.27	\$28,371.20
	Biweekly	\$1,091.20	\$1,118.40	\$1,135.20	\$1,169.60	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	<b>Max.</b>	\$3,036.80	\$36,441.60
A5-27	Hourly	\$13.98	\$14.19	\$14.62	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	<b>Min.</b>	\$2,423.20	\$29,078.40
	Biweekly	\$1,118.40	\$1,135.20	\$1,169.60	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	<b>Max.</b>	\$3,118.27	\$37,419.20
A5-28	Hourly	\$14.19	\$14.62	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	<b>Min.</b>	\$2,459.60	\$29,515.20
	Biweekly	\$1,135.20	\$1,169.60	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	<b>Max.</b>	\$3,185.87	\$38,230.40
A5-29	Hourly	\$14.62	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	<b>Min.</b>	\$2,534.13	\$30,409.60
	Biweekly	\$1,169.60	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	<b>Max.</b>	\$3,267.33	\$39,208.00
A5-30	Hourly	\$14.90	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	<b>Min.</b>	\$2,582.67	\$30,992.00
	Biweekly	\$1,192.00	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	<b>Max.</b>	\$3,343.60	\$40,123.20
A5-31	Hourly	\$15.23	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	<b>Min.</b>	\$2,639.87	\$31,678.40
	Biweekly	\$1,218.40	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	<b>Max.</b>	\$3,425.07	\$41,100.80
A5-32	Hourly	\$15.60	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	<b>Min.</b>	\$2,704.00	\$32,448.00
	Biweekly	\$1,248.00	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	<b>Max.</b>	\$3,497.87	\$41,974.40
A5-33	Hourly	\$15.94	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	<b>Min.</b>	\$2,762.93	\$33,155.20
	Biweekly	\$1,275.20	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	<b>Max.</b>	\$3,598.40	\$43,180.80
A5-34	Hourly	\$16.31	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	<b>Min.</b>	\$2,827.07	\$33,924.80
	Biweekly	\$1,304.80	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	<b>Max.</b>	\$3,686.80	\$44,241.60
A5-35	Hourly	\$16.73	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	<b>Min.</b>	\$2,899.87	\$34,798.40
	Biweekly	\$1,338.40	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	<b>Max.</b>	\$3,783.87	\$45,406.40
A5-36	Hourly	\$17.23	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	<b>Min.</b>	\$2,986.53	\$35,838.40
	Biweekly	\$1,378.40	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	<b>Max.</b>	\$3,891.33	\$46,696.00
A5-37	Hourly	\$17.52	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	<b>Min.</b>	\$3,036.80	\$36,441.60
	Biweekly	\$1,401.60	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	<b>Max.</b>	\$4,012.67	\$48,152.00
A5-38	Hourly	\$17.99	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	<b>Min.</b>	\$3,118.27	\$37,419.20
	Biweekly	\$1,439.20	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	<b>Max.</b>	\$4,121.87	\$49,462.40
A5-39	Hourly	\$18.38	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	<b>Min.</b>	\$3,185.87	\$38,230.40
	Biweekly	\$1,470.40	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	<b>Max.</b>	\$4,222.40	\$50,668.80
A5-40	Hourly	\$18.85	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	<b>Min.</b>	\$3,267.33	\$39,208.00
	Biweekly	\$1,508.00	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	<b>Max.</b>	\$4,342.00	\$52,104.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-41	Hourly	\$19.29	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	Min.	\$3,343.60	\$40,123.20
	Biweekly	\$1,543.20	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	Max.	\$4,456.40	\$53,476.80
A5-42	Hourly	\$19.76	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	Min.	\$3,425.07	\$41,100.80
	Biweekly	\$1,580.80	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	Max.	\$4,581.20	\$54,974.40
A5-43	Hourly	\$20.18	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	Min.	\$3,497.87	\$41,974.40
	Biweekly	\$1,614.40	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	Max.	\$4,695.60	\$56,347.20
A5-44	Hourly	\$20.76	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	Min.	\$3,598.40	\$43,180.80
	Biweekly	\$1,660.80	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	Max.	\$4,820.40	\$57,844.80
A5-45	Hourly	\$21.27	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	Min.	\$3,686.80	\$44,241.60
	Biweekly	\$1,701.60	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	Max.	\$4,946.93	\$59,363.20
A5-46	Hourly	\$21.83	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	Min.	\$3,783.87	\$45,406.40
	Biweekly	\$1,746.40	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	Max.	\$5,085.60	\$61,027.20
A5-47	Hourly	\$22.45	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	Min.	\$3,891.33	\$46,696.00
	Biweekly	\$1,796.00	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	Max.	\$5,217.33	\$62,608.00
A5-48	Hourly	\$23.15	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	Min.	\$4,012.67	\$48,152.00
	Biweekly	\$1,852.00	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	Max.	\$5,361.20	\$64,334.40
A5-49	Hourly	\$23.78	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	Min.	\$4,121.87	\$49,462.40
	Biweekly	\$1,902.40	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	Max.	\$5,518.93	\$66,227.20
A5-50	Hourly	\$24.36	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	Min.	\$4,222.40	\$50,668.80
	Biweekly	\$1,948.80	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	Max.	\$5,657.60	\$67,891.20
A5-51	Hourly	\$25.05	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	Min.	\$4,342.00	\$52,104.00
	Biweekly	\$2,004.00	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	Max.	\$5,815.33	\$69,784.00
A5-52	Hourly	\$25.71	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	Min.	\$4,456.40	\$53,476.80
	Biweekly	\$2,056.80	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	Max.	\$5,967.87	\$71,614.40
A5-53	Hourly	\$26.43	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	Min.	\$4,581.20	\$54,974.40
	Biweekly	\$2,114.40	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	Max.	\$6,125.60	\$73,507.20
A5-54	Hourly	\$27.09	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	Min.	\$4,695.60	\$56,347.20
	Biweekly	\$2,167.20	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	Max.	\$6,309.33	\$75,712.00
A5-55	Hourly	\$27.81	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	Min.	\$4,820.40	\$57,844.80
	Biweekly	\$2,224.80	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	Max.	\$6,494.80	\$77,937.60
A5-56	Hourly	\$28.54	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	Min.	\$4,946.93	\$59,363.20
	Biweekly	\$2,283.20	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	Max.	\$6,662.93	\$79,955.20
A5-57	Hourly	\$29.34	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	Min.	\$5,085.60	\$61,027.20
	Biweekly	\$2,347.20	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	Max.	\$6,843.20	\$82,118.40
A5-58	Hourly	\$30.10	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	Min.	\$5,217.33	\$62,608.00
	Biweekly	\$2,408.00	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	Max.	\$7,033.87	\$84,406.40
A5-59	Hourly	\$30.93	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	Min.	\$5,361.20	\$64,334.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
	Biweekly	\$2,474.40	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	Max.	\$7,229.73	\$86,756.80
A5-60	Hourly	\$31.84	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	Min.	\$5,518.93	\$66,227.20
	Biweekly	\$2,547.20	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	Max.	\$7,429.07	\$89,148.80
A5-61	Hourly	\$32.64	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	Min.	\$5,657.60	\$67,891.20
	Biweekly	\$2,611.20	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	Max.	\$7,623.20	\$91,478.40
A5-62	Hourly	\$33.55	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	Min.	\$5,815.33	\$69,784.00
	Biweekly	\$2,684.00	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	Max.	\$7,827.73	\$93,932.80
A5-63	Hourly	\$34.43	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	Min.	\$5,967.87	\$71,614.40
	Biweekly	\$2,754.40	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	Max.	\$8,034.00	\$96,408.00
A5-64	Hourly	\$35.34	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	Min.	\$6,125.60	\$73,507.20
	Biweekly	\$2,827.20	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	Max.	\$8,247.20	\$98,966.40
A5-65	Hourly	\$36.40	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	Min.	\$6,309.33	\$75,712.00
	Biweekly	\$2,912.00	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	Max.	\$8,476.00	\$101,712.00
A5-66	Hourly	\$37.47	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	Min.	\$6,494.80	\$77,937.60
	Biweekly	\$2,997.60	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	Max.	\$8,725.60	\$104,707.20
A5-67	Hourly	\$38.44	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	Min.	\$6,662.93	\$79,955.20
	Biweekly	\$3,075.20	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	Max.	\$8,963.07	\$107,556.80
A5-68	Hourly	\$39.48	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	Min.	\$6,843.20	\$82,118.40
	Biweekly	\$3,158.40	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	Max.	\$9,198.80	\$110,385.60
A5-69	Hourly	\$40.58	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	Min.	\$7,033.87	\$84,406.40
	Biweekly	\$3,246.40	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	Max.	\$9,455.33	\$113,464.00
A5-70	Hourly	\$41.71	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	Min.	\$7,229.73	\$86,756.80
	Biweekly	\$3,336.80	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	Max.	\$9,708.40	\$116,500.80
A5-71	Hourly	\$42.86	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	Min.	\$7,429.07	\$89,148.80
	Biweekly	\$3,428.80	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	Max.	\$9,978.80	\$119,745.60
A5-72	Hourly	\$43.98	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	Min.	\$7,623.20	\$91,478.40
	Biweekly	\$3,518.40	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	Max.	\$10,263.07	\$123,156.80
A5-73	Hourly	\$45.16	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	Min.	\$7,827.73	\$93,932.80
	Biweekly	\$3,612.80	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	Max.	\$10,540.40	\$126,484.80
A5-74	Hourly	\$46.35	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	Min.	\$8,034.00	\$96,408.00
	Biweekly	\$3,708.00	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	Max.	\$10,843.73	\$130,124.80
A5-75	Hourly	\$47.58	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	Min.	\$8,247.20	\$98,966.40
	Biweekly	\$3,806.40	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	Max.	\$11,129.73	\$133,556.80
A5-76	Hourly	\$48.90	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	Min.	\$8,476.00	\$101,712.00
	Biweekly	\$3,912.00	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	Max.	\$11,431.33	\$137,176.00
A5-77	Hourly	\$50.34	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	Min.	\$8,725.60	\$104,707.20
	Biweekly	\$4,027.20	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	Max.	\$11,765.87	\$141,190.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-78	Hourly	\$51.71	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	Min.	\$8,963.07	\$107,556.80
	Biweekly	\$4,136.80	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	Max.	\$12,086.53	\$145,038.40
A5-79	Hourly	\$53.07	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	Min.	\$9,198.80	\$110,385.60
	Biweekly	\$4,245.60	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	Max.	\$12,426.27	\$149,115.20
A5-80	Hourly	\$54.55	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	Min.	\$9,455.33	\$113,464.00
	Biweekly	\$4,364.00	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	Max.	\$12,772.93	\$153,275.20
A5-81	Hourly	\$56.01	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	Min.	\$9,708.40	\$116,500.80
	Biweekly	\$4,480.80	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	Max.	\$13,123.07	\$157,476.80
A5-82	Hourly	\$57.57	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	\$77.72	Min.	\$9,978.80	\$119,745.60
	Biweekly	\$4,605.60	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	Max.	\$13,471.47	\$161,657.60
A5-83	Hourly	\$59.21	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	\$77.72	\$79.83	Min.	\$10,263.07	\$123,156.80
	Biweekly	\$4,736.80	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	\$6,386.40	Max.	\$13,837.20	\$166,046.40
A5-84	Hourly	\$60.81	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	\$77.72	\$79.83	\$82.03	Min.	\$10,540.40	\$126,484.80
	Biweekly	\$4,864.80	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	\$6,386.40	\$6,562.40	Max.	\$14,218.53	\$170,622.40
A5-85	Hourly	\$62.56	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	\$77.72	\$79.83	\$82.03	\$84.31	Min.	\$10,843.73	\$130,124.80
	Biweekly	\$5,004.80	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	\$6,386.40	\$6,562.40	\$6,744.80	Max.	\$14,613.73	\$175,364.80
A5-86	Hourly	\$64.21	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	\$77.72	\$79.83	\$82.03	\$84.31	\$86.69	Min.	\$11,129.73	\$133,556.80
	Biweekly	\$5,136.80	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	\$6,386.40	\$6,562.40	\$6,744.80	\$6,935.20	Max.	\$15,026.27	\$180,315.20
A5-87	Hourly	\$65.95	\$67.88	\$69.73	\$71.69	\$73.69	\$75.71	\$77.72	\$79.83	\$82.03	\$84.31	\$86.69	\$89.07	Min.	\$11,431.33	\$137,176.00
	Biweekly	\$5,276.00	\$5,430.40	\$5,578.40	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	\$6,386.40	\$6,562.40	\$6,744.80	\$6,935.20	\$7,125.60	Max.	\$15,438.80	\$185,265.60
A5-88	Hourly											\$88.97	\$91.44	Min.	\$15,421.47	\$185,057.60
	Biweekly											\$7,117.60	\$7,315.20	Max.	\$15,849.60	\$190,195.20
A5-90	Hourly	\$71.69	\$73.69	\$75.71	\$77.72	\$79.83	\$82.03	\$84.31	\$86.69	\$89.07	\$91.52	\$94.10	\$96.66	Min.	\$12,426.27	\$149,115.20
	Biweekly	\$5,735.20	\$5,895.20	\$6,056.80	\$6,217.60	\$6,386.40	\$6,562.40	\$6,744.80	\$6,935.20	\$7,125.60	\$7,321.60	\$7,528.00	\$7,732.80	Max.	\$16,754.40	\$201,052.80
A5-94	Hourly							\$93.64	\$96.24	\$98.87	\$101.60	\$104.49	\$107.28	Min.	\$16,230.93	\$194,771.20
	Biweekly							\$7,491.20	\$7,699.20	\$7,909.60	\$8,128.00	\$8,359.20	\$8,582.40	Max.	\$18,595.20	\$223,142.40