

Community Services, General and Supervisory Management
Salary Schedule A4
Effective July 3, 2020

Pay Rate Schematic

<u>Pay Grade</u>		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Approx. Mo.</u>	<u>Approx. Yr.</u>	
														<u>Rate</u>	<u>Rate</u>	
A4-24	Hourly	\$12.87	\$13.17	\$13.53	\$13.85	\$14.06	\$14.48	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	Min.	\$2,230.80	\$26,769.60
	Biweekly	\$1,029.60	\$1,053.60	\$1,082.40	\$1,108.00	\$1,124.80	\$1,158.40	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	Max.	\$2,872.13	\$34,465.60
A4-25	Hourly	\$13.17	\$13.53	\$13.85	\$14.06	\$14.48	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	Min.	\$2,282.80	\$27,393.60
	Biweekly	\$1,053.60	\$1,082.40	\$1,108.00	\$1,124.80	\$1,158.40	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	Max.	\$2,960.53	\$35,526.40
A4-26	Hourly	\$13.53	\$13.85	\$14.06	\$14.48	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	Min.	\$2,345.20	\$28,142.40
	Biweekly	\$1,082.40	\$1,108.00	\$1,124.80	\$1,158.40	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	Max.	\$3,002.13	\$36,025.60
A4-27	Hourly	\$13.85	\$14.06	\$14.48	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	Min.	\$2,400.67	\$28,808.00
	Biweekly	\$1,108.00	\$1,124.80	\$1,158.40	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	Max.	\$3,085.33	\$37,024.00
A4-28	Hourly	\$14.06	\$14.48	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	Min.	\$2,437.07	\$29,244.80
	Biweekly	\$1,124.80	\$1,158.40	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	Max.	\$3,149.47	\$37,793.60
A4-29	Hourly	\$14.48	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	Min.	\$2,509.87	\$30,118.40
	Biweekly	\$1,158.40	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	Max.	\$3,230.93	\$38,771.20
A4-30	Hourly	\$14.76	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	Min.	\$2,558.40	\$30,700.80
	Biweekly	\$1,180.80	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	Max.	\$3,312.40	\$39,748.80
A4-31	Hourly	\$15.07	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	Min.	\$2,612.13	\$31,345.60
	Biweekly	\$1,205.60	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	Max.	\$3,383.47	\$40,601.60
A4-32	Hourly	\$15.48	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	Min.	\$2,683.20	\$32,198.40
	Biweekly	\$1,238.40	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	Max.	\$3,466.67	\$41,600.00
A4-33	Hourly	\$15.80	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	Min.	\$2,738.67	\$32,864.00
	Biweekly	\$1,264.00	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	Max.	\$3,560.27	\$42,723.20
A4-34	Hourly	\$16.15	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	Min.	\$2,799.33	\$33,592.00
	Biweekly	\$1,292.00	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	Max.	\$3,648.67	\$43,784.00
A4-35	Hourly	\$16.57	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	Min.	\$2,872.13	\$34,465.60
	Biweekly	\$1,325.60	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	Max.	\$3,747.47	\$44,969.60
A4-36	Hourly	\$17.08	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	Min.	\$2,960.53	\$35,526.40
	Biweekly	\$1,366.40	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	Max.	\$3,856.67	\$46,280.00
A4-37	Hourly	\$17.32	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	Min.	\$3,002.13	\$36,025.60
	Biweekly	\$1,385.60	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	Max.	\$3,979.73	\$47,756.80
A4-38	Hourly	\$17.80	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	Min.	\$3,085.33	\$37,024.00
	Biweekly	\$1,424.00	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	Max.	\$4,082.00	\$48,984.00
A4-39	Hourly	\$18.17	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	Min.	\$3,149.47	\$37,793.60
	Biweekly	\$1,453.60	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	Max.	\$4,184.27	\$50,211.20
A4-40	Hourly	\$18.64	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	Min.	\$3,230.93	\$38,771.20
	Biweekly	\$1,491.20	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	Max.	\$4,296.93	\$51,563.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-41	Hourly	\$19.11	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	Min.	\$3,312.40	\$39,748.80
	Biweekly	\$1,528.80	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	Max.	\$4,416.53	\$52,998.40
A4-42	Hourly	\$19.52	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	Min.	\$3,383.47	\$40,601.60
	Biweekly	\$1,561.60	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	Max.	\$4,536.13	\$54,433.60
A4-43	Hourly	\$20.00	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	Min.	\$3,466.67	\$41,600.00
	Biweekly	\$1,600.00	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	Max.	\$4,647.07	\$55,764.80
A4-44	Hourly	\$20.54	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	Min.	\$3,560.27	\$42,723.20
	Biweekly	\$1,643.20	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	Max.	\$4,775.33	\$57,304.00
A4-45	Hourly	\$21.05	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	Min.	\$3,648.67	\$43,784.00
	Biweekly	\$1,684.00	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	Max.	\$4,898.40	\$58,780.80
A4-46	Hourly	\$21.62	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	Min.	\$3,747.47	\$44,969.60
	Biweekly	\$1,729.60	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	Max.	\$5,030.13	\$60,361.60
A4-47	Hourly	\$22.25	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	Min.	\$3,856.67	\$46,280.00
	Biweekly	\$1,780.00	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	Max.	\$5,168.80	\$62,025.60
A4-48	Hourly	\$22.96	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	Min.	\$3,979.73	\$47,756.80
	Biweekly	\$1,836.80	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	Max.	\$5,312.67	\$63,752.00
A4-49	Hourly	\$23.55	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	Min.	\$4,082.00	\$48,984.00
	Biweekly	\$1,884.00	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	Max.	\$5,466.93	\$65,603.20
A4-50	Hourly	\$24.14	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	Min.	\$4,184.27	\$50,211.20
	Biweekly	\$1,931.20	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	Max.	\$5,600.40	\$67,204.80
A4-51	Hourly	\$24.79	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	Min.	\$4,296.93	\$51,563.20
	Biweekly	\$1,983.20	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	Max.	\$5,754.67	\$69,056.00
A4-52	Hourly	\$25.48	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	Min.	\$4,416.53	\$52,998.40
	Biweekly	\$2,038.40	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	Max.	\$5,912.40	\$70,948.80
A4-53	Hourly	\$26.17	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	Min.	\$4,536.13	\$54,433.60
	Biweekly	\$2,093.60	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	Max.	\$6,064.93	\$72,779.20
A4-54	Hourly	\$26.81	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	Min.	\$4,647.07	\$55,764.80
	Biweekly	\$2,144.80	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	Max.	\$6,250.40	\$75,004.80
A4-55	Hourly	\$27.55	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	Min.	\$4,775.33	\$57,304.00
	Biweekly	\$2,204.00	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	Max.	\$6,435.87	\$77,230.40
A4-56	Hourly	\$28.26	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	Min.	\$4,898.40	\$58,780.80
	Biweekly	\$2,260.80	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	Max.	\$6,600.53	\$79,206.40
A4-57	Hourly	\$29.02	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	Min.	\$5,030.13	\$60,361.60
	Biweekly	\$2,321.60	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	Max.	\$6,780.80	\$81,369.60
A4-58	Hourly	\$29.82	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	Min.	\$5,168.80	\$62,025.60
	Biweekly	\$2,385.60	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	Max.	\$6,968.00	\$83,616.00
A4-59	Hourly	\$30.65	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	Min.	\$5,312.67	\$63,752.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
	Biweekly	\$2,452.00	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	Max.	\$7,162.13	\$85,945.60
A4-60	Hourly	\$31.54	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	Min.	\$5,466.93	\$65,603.20
	Biweekly	\$2,523.20	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	Max.	\$7,359.73	\$88,316.80
A4-61	Hourly	\$32.31	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	Min.	\$5,600.40	\$67,204.80
	Biweekly	\$2,584.80	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	Max.	\$7,552.13	\$90,625.60
A4-62	Hourly	\$33.20	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	Min.	\$5,754.67	\$69,056.00
	Biweekly	\$2,656.00	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	Max.	\$7,751.47	\$93,017.60
A4-63	Hourly	\$34.11	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	Min.	\$5,912.40	\$70,948.80
	Biweekly	\$2,728.80	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	Max.	\$7,957.73	\$95,492.80
A4-64	Hourly	\$34.99	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	Min.	\$6,064.93	\$72,779.20
	Biweekly	\$2,799.20	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	Max.	\$8,169.20	\$98,030.40
A4-65	Hourly	\$36.06	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	Min.	\$6,250.40	\$75,004.80
	Biweekly	\$2,884.80	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	Max.	\$8,396.27	\$100,755.20
A4-66	Hourly	\$37.13	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	Min.	\$6,435.87	\$77,230.40
	Biweekly	\$2,970.40	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	Max.	\$8,642.40	\$103,708.80
A4-67	Hourly	\$38.08	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	Min.	\$6,600.53	\$79,206.40
	Biweekly	\$3,046.40	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	Max.	\$8,874.67	\$106,496.00
A4-68	Hourly	\$39.12	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	Min.	\$6,780.80	\$81,369.60
	Biweekly	\$3,129.60	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	Max.	\$9,113.87	\$109,366.40
A4-69	Hourly	\$40.20	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	Min.	\$6,968.00	\$83,616.00
	Biweekly	\$3,216.00	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	Max.	\$9,361.73	\$112,340.80
A4-70	Hourly	\$41.32	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	Min.	\$7,162.13	\$85,945.60
	Biweekly	\$3,305.60	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	Max.	\$9,616.53	\$115,398.40
A4-71	Hourly	\$42.46	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	Min.	\$7,359.73	\$88,316.80
	Biweekly	\$3,396.80	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	Max.	\$9,886.93	\$118,643.20
A4-72	Hourly	\$43.57	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	Min.	\$7,552.13	\$90,625.60
	Biweekly	\$3,485.60	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	Max.	\$10,167.73	\$122,012.80
A4-73	Hourly	\$44.72	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	Min.	\$7,751.47	\$93,017.60
	Biweekly	\$3,577.60	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	Max.	\$10,441.60	\$125,299.20
A4-74	Hourly	\$45.91	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	Min.	\$7,957.73	\$95,492.80
	Biweekly	\$3,672.80	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	Max.	\$10,738.00	\$128,856.00
A4-75	Hourly	\$47.13	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	Min.	\$8,169.20	\$98,030.40
	Biweekly	\$3,770.40	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	Max.	\$11,025.73	\$132,308.80
A4-76	Hourly	\$48.44	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	Min.	\$8,396.27	\$100,755.20
	Biweekly	\$3,875.20	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	Max.	\$11,322.13	\$135,865.60
A4-77	Hourly	\$49.86	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	Min.	\$8,642.40	\$103,708.80
	Biweekly	\$3,988.80	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	Max.	\$11,651.47	\$139,817.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-78	Hourly	\$51.20	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	Min.	\$8,874.67	\$106,496.00
	Biweekly	\$4,096.00	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	Max.	\$11,970.40	\$143,644.80
A4-79	Hourly	\$52.58	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	Min.	\$9,113.87	\$109,366.40
	Biweekly	\$4,206.40	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	Max.	\$12,304.93	\$147,659.20
A4-80	Hourly	\$54.01	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	Min.	\$9,361.73	\$112,340.80
	Biweekly	\$4,320.80	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	Max.	\$12,653.33	\$151,840.00
A4-81	Hourly	\$55.48	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	Min.	\$9,616.53	\$115,398.40
	Biweekly	\$4,438.40	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	Max.	\$13,000.00	\$156,000.00
A4-82	Hourly	\$57.04	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	\$76.98	Min.	\$9,886.93	\$118,643.20
	Biweekly	\$4,563.20	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	Max.	\$13,343.20	\$160,118.40
A4-83	Hourly	\$58.66	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	\$76.98	\$79.08	Min.	\$10,167.73	\$122,012.80
	Biweekly	\$4,692.80	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	\$6,326.40	Max.	\$13,707.20	\$164,486.40
A4-84	Hourly	\$60.24	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	\$76.98	\$79.08	\$81.26	Min.	\$10,441.60	\$125,299.20
	Biweekly	\$4,819.20	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	\$6,326.40	\$6,500.80	Max.	\$14,085.07	\$169,020.80
A4-85	Hourly	\$61.95	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	\$76.98	\$79.08	\$81.26	\$83.52	Min.	\$10,738.00	\$128,856.00
	Biweekly	\$4,956.00	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	\$6,326.40	\$6,500.80	\$6,681.60	Max.	\$14,476.80	\$173,721.60
A4-86	Hourly	\$63.61	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	\$76.98	\$79.08	\$81.26	\$83.52	\$85.87	Min.	\$11,025.73	\$132,308.80
	Biweekly	\$5,088.80	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	\$6,326.40	\$6,500.80	\$6,681.60	\$6,869.60	Max.	\$14,884.13	\$178,609.60
A4-87	Hourly	\$65.32	\$67.22	\$69.06	\$70.99	\$73.00	\$75.00	\$76.98	\$79.08	\$81.26	\$83.52	\$85.87	\$88.23	Min.	\$11,322.13	\$135,865.60
	Biweekly	\$5,225.60	\$5,377.60	\$5,524.80	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	\$6,326.40	\$6,500.80	\$6,681.60	\$6,869.60	\$7,058.40	Max.	\$15,293.20	\$183,518.40
A4-88	Hourly											\$88.12	\$90.59	Min.	\$15,274.13	\$183,289.60
	Biweekly											\$7,049.60	\$7,247.20	Max.	\$15,702.27	\$188,427.20
A4-90	Hourly	\$70.99	\$73.00	\$75.00	\$76.98	\$79.08	\$81.26	\$83.52	\$85.87	\$88.23	\$90.65	\$93.21	\$95.71	Min.	\$12,304.93	\$147,659.20
	Biweekly	\$5,679.20	\$5,840.00	\$6,000.00	\$6,158.40	\$6,326.40	\$6,500.80	\$6,681.60	\$6,869.60	\$7,058.40	\$7,252.00	\$7,456.80	\$7,656.80	Max.	\$16,589.73	\$199,076.80
A4-94	Hourly							\$92.76	\$95.34	\$97.93	\$100.62	\$103.47	\$106.27	Min.	\$16,078.40	\$192,940.80
	Biweekly							\$7,420.80	\$7,627.20	\$7,834.40	\$8,049.60	\$8,277.60	\$8,501.60	Max.	\$18,420.13	\$221,041.60