

Community Services, General and Supervisory Management  
Salary Schedule A1  
Effective July 3, 2020

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-24	Hourly	\$12.40	\$12.69	\$13.03	\$13.33	\$13.53	\$13.94	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	Min.	\$2,149.33	\$25,792.00
	BiWeekly	\$992.00	\$1,015.20	\$1,042.40	\$1,066.40	\$1,082.40	\$1,115.20	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	Max.	\$2,762.93	\$33,155.20
A1-25	Hourly	\$12.69	\$13.03	\$13.33	\$13.53	\$13.94	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	Min.	\$2,199.60	\$26,395.20
	BiWeekly	\$1,015.20	\$1,042.40	\$1,066.40	\$1,082.40	\$1,115.20	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	Max.	\$2,842.67	\$34,112.00
A1-26	Hourly	\$13.03	\$13.33	\$13.53	\$13.94	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	Min.	\$2,258.53	\$27,102.40
	BiWeekly	\$1,042.40	\$1,066.40	\$1,082.40	\$1,115.20	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	Max.	\$2,891.20	\$34,694.40
A1-27	Hourly	\$13.33	\$13.53	\$13.94	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	Min.	\$2,310.53	\$27,726.40
	BiWeekly	\$1,066.40	\$1,082.40	\$1,115.20	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	Max.	\$2,970.93	\$35,651.20
A1-28	Hourly	\$13.53	\$13.94	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	Min.	\$2,345.20	\$28,142.40
	BiWeekly	\$1,082.40	\$1,115.20	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	Max.	\$3,036.80	\$36,441.60
A1-29	Hourly	\$13.94	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	Min.	\$2,416.27	\$28,995.20
	BiWeekly	\$1,115.20	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	Max.	\$3,114.80	\$37,377.60
A1-30	Hourly	\$14.20	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	Min.	\$2,461.33	\$29,536.00
	BiWeekly	\$1,136.00	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	Max.	\$3,187.60	\$38,251.20
A1-31	Hourly	\$14.51	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	Min.	\$2,515.07	\$30,180.80
	BiWeekly	\$1,160.80	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	Max.	\$3,262.13	\$39,145.60
A1-32	Hourly	\$14.89	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	Min.	\$2,580.93	\$30,971.20
	BiWeekly	\$1,191.20	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	Max.	\$3,333.20	\$39,998.40
A1-33	Hourly	\$15.19	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	Min.	\$2,632.93	\$31,595.20
	BiWeekly	\$1,215.20	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	Max.	\$3,426.80	\$41,121.60
A1-34	Hourly	\$15.54	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	Min.	\$2,693.60	\$32,323.20
	BiWeekly	\$1,243.20	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	Max.	\$3,508.27	\$42,099.20
A1-35	Hourly	\$15.94	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	Min.	\$2,762.93	\$33,155.20
	BiWeekly	\$1,275.20	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	Max.	\$3,607.07	\$43,284.80
A1-36	Hourly	\$16.40	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	Min.	\$2,842.67	\$34,112.00
	BiWeekly	\$1,312.00	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	Max.	\$3,709.33	\$44,512.00
A1-37	Hourly	\$16.68	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	Min.	\$2,891.20	\$34,694.40
	BiWeekly	\$1,334.40	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	Max.	\$3,828.93	\$45,947.20
A1-38	Hourly	\$17.14	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	Min.	\$2,970.93	\$35,651.20
	BiWeekly	\$1,371.20	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	Max.	\$3,926.00	\$47,112.00
A1-39	Hourly	\$17.52	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	Min.	\$3,036.80	\$36,441.60
	BiWeekly	\$1,401.60	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	Max.	\$4,023.07	\$48,276.80
A1-40	Hourly	\$17.97	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	Min.	\$3,114.80	\$37,377.60
	BiWeekly	\$1,437.60	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	Max.	\$4,135.73	\$49,628.80
A1-41	Hourly	\$18.39	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	Min.	\$3,187.60	\$38,251.20

<u>Pay Grade</u>		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Approx. Mo.</u> <u>Rate</u>	<u>Approx. Yr.</u> <u>Rate</u>
	BiWeekly	\$1,471.20	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	Max. \$4,248.40	\$50,980.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A1-42	Hourly	\$18.82	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	Min.	\$3,262.13	\$39,145.60
	BiWeekly	\$1,505.60	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	Max.	\$4,364.53	\$52,374.40
A1-43	Hourly	\$19.23	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	Min.	\$3,333.20	\$39,998.40
	BiWeekly	\$1,538.40	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	Max.	\$4,472.00	\$53,664.00
A1-44	Hourly	\$19.77	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	Min.	\$3,426.80	\$41,121.60
	BiWeekly	\$1,581.60	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	Max.	\$4,596.80	\$55,161.60
A1-45	Hourly	\$20.24	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	Min.	\$3,508.27	\$42,099.20
	BiWeekly	\$1,619.20	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	Max.	\$4,711.20	\$56,534.40
A1-46	Hourly	\$20.81	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	Min.	\$3,607.07	\$43,284.80
	BiWeekly	\$1,664.80	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	Max.	\$4,841.20	\$58,094.40
A1-47	Hourly	\$21.40	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	Min.	\$3,709.33	\$44,512.00
	BiWeekly	\$1,712.00	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	Max.	\$4,969.47	\$59,633.60
A1-48	Hourly	\$22.09	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	Min.	\$3,828.93	\$45,947.20
	BiWeekly	\$1,767.20	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	Max.	\$5,111.60	\$61,339.20
A1-49	Hourly	\$22.65	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	Min.	\$3,926.00	\$47,112.00
	BiWeekly	\$1,812.00	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	Max.	\$5,258.93	\$63,107.20
A1-50	Hourly	\$23.21	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	Min.	\$4,023.07	\$48,276.80
	BiWeekly	\$1,856.80	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	Max.	\$5,387.20	\$64,646.40
A1-51	Hourly	\$23.86	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	Min.	\$4,135.73	\$49,628.80
	BiWeekly	\$1,908.80	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	Max.	\$5,541.47	\$66,497.60
A1-52	Hourly	\$24.51	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	Min.	\$4,248.40	\$50,980.80
	BiWeekly	\$1,960.80	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	Max.	\$5,688.80	\$68,265.60
A1-53	Hourly	\$25.18	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	Min.	\$4,364.53	\$52,374.40
	BiWeekly	\$2,014.40	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	Max.	\$5,836.13	\$70,033.60
A1-54	Hourly	\$25.80	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	Min.	\$4,472.00	\$53,664.00
	BiWeekly	\$2,064.00	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	Max.	\$6,014.67	\$72,176.00
A1-55	Hourly	\$26.52	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	Min.	\$4,596.80	\$55,161.60
	BiWeekly	\$2,121.60	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	Max.	\$6,191.47	\$74,297.60
A1-56	Hourly	\$27.18	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	Min.	\$4,711.20	\$56,534.40
	BiWeekly	\$2,174.40	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	Max.	\$6,349.20	\$76,190.40
A1-57	Hourly	\$27.93	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	Min.	\$4,841.20	\$58,094.40
	BiWeekly	\$2,234.40	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	Max.	\$6,522.53	\$78,270.40
A1-58	Hourly	\$28.67	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	Min.	\$4,969.47	\$59,633.60
	BiWeekly	\$2,293.60	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	Max.	\$6,701.07	\$80,412.80
A1-59	Hourly	\$29.49	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	Min.	\$5,111.60	\$61,339.20
	BiWeekly	\$2,359.20	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	Max.	\$6,890.00	\$82,680.00
A1-60	Hourly	\$30.34	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	Min.	\$5,258.93	\$63,107.20
	BiWeekly	\$2,427.20	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	Max.	\$7,077.20	\$84,926.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		A1-61	Hourly	\$31.08	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	Min.
	BiWeekly	\$2,486.40	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	Max.	\$7,262.67	\$87,152.00
A1-62	Hourly	\$31.97	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	Min.	\$5,541.47	\$66,497.60
	BiWeekly	\$2,557.60	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	Max.	\$7,460.27	\$89,523.20
A1-63	Hourly	\$32.82	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	Min.	\$5,688.80	\$68,265.60
	BiWeekly	\$2,625.60	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	Max.	\$7,659.60	\$91,915.20
A1-64	Hourly	\$33.67	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	Min.	\$5,836.13	\$70,033.60
	BiWeekly	\$2,693.60	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	Max.	\$7,860.67	\$94,328.00
A1-65	Hourly	\$34.70	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	Min.	\$6,014.67	\$72,176.00
	BiWeekly	\$2,776.00	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	Max.	\$8,080.80	\$96,969.60
A1-66	Hourly	\$35.72	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	Min.	\$6,191.47	\$74,297.60
	BiWeekly	\$2,857.60	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	Max.	\$8,314.80	\$99,777.60
A1-67	Hourly	\$36.63	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	Min.	\$6,349.20	\$76,190.40
	BiWeekly	\$2,930.40	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	Max.	\$8,538.40	\$102,460.80
A1-68	Hourly	\$37.63	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	Min.	\$6,522.53	\$78,270.40
	BiWeekly	\$3,010.40	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	Max.	\$8,770.67	\$105,248.00
A1-69	Hourly	\$38.66	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	Min.	\$6,701.07	\$80,412.80
	BiWeekly	\$3,092.80	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	Max.	\$9,008.13	\$108,097.60
A1-70	Hourly	\$39.75	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	Min.	\$6,890.00	\$82,680.00
	BiWeekly	\$3,180.00	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	Max.	\$9,250.80	\$111,009.60
A1-71	Hourly	\$40.83	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	Min.	\$7,077.20	\$84,926.40
	BiWeekly	\$3,266.40	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	Max.	\$9,512.53	\$114,150.40
A1-72	Hourly	\$41.90	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	Min.	\$7,262.67	\$87,152.00
	BiWeekly	\$3,352.00	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	Max.	\$9,782.93	\$117,395.20
A1-73	Hourly	\$43.04	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	Min.	\$7,460.27	\$89,523.20
	BiWeekly	\$3,443.20	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	Max.	\$10,048.13	\$120,577.60
A1-74	Hourly	\$44.19	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	Min.	\$7,659.60	\$91,915.20
	BiWeekly	\$3,535.20	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	Max.	\$10,330.67	\$123,968.00
A1-75	Hourly	\$45.35	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	Min.	\$7,860.67	\$94,328.00
	BiWeekly	\$3,628.00	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	Max.	\$10,609.73	\$127,316.80
A1-76	Hourly	\$46.62	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	Min.	\$8,080.80	\$96,969.60
	BiWeekly	\$3,729.60	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	Max.	\$10,894.00	\$130,728.00
A1-77	Hourly	\$47.97	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	Min.	\$8,314.80	\$99,777.60
	BiWeekly	\$3,837.60	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	Max.	\$11,211.20	\$134,534.40
A1-78	Hourly	\$49.26	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	Min.	\$8,538.40	\$102,460.80
	BiWeekly	\$3,940.80	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	Max.	\$11,518.00	\$138,216.00
A1-79	Hourly	\$50.60	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	Min.	\$8,770.67	\$105,248.00
	BiWeekly	\$4,048.00	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	Max.	\$11,840.40	\$142,084.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-80	Hourly	\$51.97	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	Min.	\$9,008.13	\$108,097.60
	BiWeekly	\$4,157.60	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	Max.	\$12,171.47	\$146,057.60
A1-81	Hourly	\$53.37	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	Min.	\$9,250.80	\$111,009.60
	BiWeekly	\$4,269.60	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	Max.	\$12,506.00	\$150,072.00
A1-82	Hourly	\$54.88	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	\$74.07	Min.	\$9,512.53	\$114,150.40
	BiWeekly	\$4,390.40	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	Max.	\$12,838.80	\$154,065.60
A1-83	Hourly	\$56.44	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	\$74.07	\$76.07	Min.	\$9,782.93	\$117,395.20
	BiWeekly	\$4,515.20	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	\$6,085.60	Max.	\$13,185.47	\$158,225.60
A1-84	Hourly	\$57.97	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	\$74.07	\$76.07	\$78.18	Min.	\$10,048.13	\$120,577.60
	BiWeekly	\$4,637.60	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	\$6,085.60	\$6,254.40	Max.	\$13,551.20	\$162,614.40
A1-85	Hourly	\$59.60	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	\$74.07	\$76.07	\$78.18	\$80.37	Min.	\$10,330.67	\$123,968.00
	BiWeekly	\$4,768.00	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	\$6,085.60	\$6,254.40	\$6,429.60	Max.	\$13,930.80	\$167,169.60
A1-86	Hourly	\$61.21	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	\$74.07	\$76.07	\$78.18	\$80.37	\$82.59	Min.	\$10,609.73	\$127,316.80
	BiWeekly	\$4,896.80	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	\$6,085.60	\$6,254.40	\$6,429.60	\$6,607.20	Max.	\$14,315.60	\$171,787.20
A1-87	Hourly	\$62.85	\$64.68	\$66.45	\$68.31	\$70.22	\$72.15	\$74.07	\$76.07	\$78.18	\$80.37	\$82.59	\$84.89	Min.	\$10,894.00	\$130,728.00
	BiWeekly	\$5,028.00	\$5,174.40	\$5,316.00	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	\$6,085.60	\$6,254.40	\$6,429.60	\$6,607.20	\$6,791.20	Max.	\$14,714.27	\$176,571.20
A1-88	Hourly							\$76.12	\$78.15	\$80.29	\$82.47	\$84.78	\$87.15	Min.	\$13,194.13	\$158,329.60
	BiWeekly							\$6,089.60	\$6,252.00	\$6,423.20	\$6,597.60	\$6,782.40	\$6,972.00	Max.	\$15,106.00	\$181,272.00
A1-90	Hourly	\$68.31	\$70.22	\$72.15	\$74.07	\$76.07	\$78.18	\$80.37	\$82.59	\$84.89	\$87.23	\$89.68	\$92.12	Min.	\$11,840.40	\$142,084.80
	BiWeekly	\$5,464.80	\$5,617.60	\$5,772.00	\$5,925.60	\$6,085.60	\$6,254.40	\$6,429.60	\$6,607.20	\$6,791.20	\$6,978.40	\$7,174.40	\$7,369.60	Max.	\$15,967.47	\$191,609.60
A1-94	Hourly	\$91.42	\$94.15	\$96.97	\$99.87	\$102.84	\$105.92	\$109.08	\$112.31	\$115.68	\$119.13	\$122.70	\$126.36	Min.	\$15,846.13	\$190,153.60
	BiWeekly	\$7,313.60	\$7,532.00	\$7,757.60	\$7,989.60	\$8,227.20	\$8,473.60	\$8,726.40	\$8,984.80	\$9,254.40	\$9,530.40	\$9,816.00	\$10,108.80	Max.	\$21,902.40	\$262,828.80