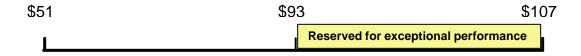
Executive Management
Salary Schedule
Effective January 7, 2005



	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance Rewards
Hourly	\$51	\$93	\$93.01 - \$107
Biweekly	\$4,080	\$7,440	\$7,441- \$8,560
Monthly	\$8,840	\$16,120	\$16,122 - \$18,547
Annually	\$106,080	\$193,440	\$193,461 -\$222,560