

Pay Rate Schematic

TEAMSTERS REPRESENTED CLASSIFICATIONS
Salary Schedule T
Effective July 3, 2020

| Pay Grade No. | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | Approx. Yr. | |
|---------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|
| | | | | | | | | | | | | | | Rate | Rate | |
| T-1 | Hourly | \$12.73 | \$13.08 | \$13.45 | \$13.82 | \$14.20 | \$14.59 | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | Min. | \$2,206.53 | \$26,478.40 |
| | Biweekly | \$1,018.40 | \$1,046.40 | \$1,076.00 | \$1,105.60 | \$1,136.00 | \$1,167.20 | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | Max. | \$2,974.40 | \$35,692.80 |
| T-2 | Hourly | \$13.08 | \$13.45 | \$13.82 | \$14.20 | \$14.59 | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | Min. | \$2,267.20 | \$27,206.40 |
| | Biweekly | \$1,046.40 | \$1,076.00 | \$1,105.60 | \$1,136.00 | \$1,167.20 | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | Max. | \$3,055.87 | \$36,670.40 |
| T-3 | Hourly | \$13.45 | \$13.82 | \$14.20 | \$14.59 | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | Min. | \$2,331.33 | \$27,976.00 |
| | Biweekly | \$1,076.00 | \$1,105.60 | \$1,136.00 | \$1,167.20 | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | Max. | \$3,139.07 | \$37,668.80 |
| T-4 | Hourly | \$13.82 | \$14.20 | \$14.59 | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | Min. | \$2,395.47 | \$28,745.60 |
| | Biweekly | \$1,105.60 | \$1,136.00 | \$1,167.20 | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | Max. | \$3,224.00 | \$38,688.00 |
| T-5 | Hourly | \$14.20 | \$14.59 | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | Min. | \$2,461.33 | \$29,536.00 |
| | Biweekly | \$1,136.00 | \$1,167.20 | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | Max. | \$3,315.87 | \$39,790.40 |
| T-6 | Hourly | \$14.59 | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | Min. | \$2,528.93 | \$30,347.20 |
| | Biweekly | \$1,167.20 | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | Max. | \$3,407.73 | \$40,892.80 |
| T-7 | Hourly | \$15.00 | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | Min. | \$2,600.00 | \$31,200.00 |
| | Biweekly | \$1,200.00 | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | Max. | \$3,499.60 | \$41,995.20 |
| T-8 | Hourly | \$15.41 | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | Min. | \$2,671.07 | \$32,052.80 |
| | Biweekly | \$1,232.80 | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | Max. | \$3,594.93 | \$43,139.20 |
| T-9 | Hourly | \$15.84 | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | Min. | \$2,745.60 | \$32,947.20 |
| | Biweekly | \$1,267.20 | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | Max. | \$3,697.20 | \$44,366.40 |
| T-10 | Hourly | \$16.27 | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | Min. | \$2,820.13 | \$33,841.60 |
| | Biweekly | \$1,301.60 | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | Max. | \$3,796.00 | \$45,552.00 |
| T-11 | Hourly | \$16.71 | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | Min. | \$2,896.40 | \$34,756.80 |
| | Biweekly | \$1,336.80 | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | Max. | \$3,901.73 | \$46,820.80 |
| T-12 | Hourly | \$17.16 | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | Min. | \$2,974.40 | \$35,692.80 |
| | Biweekly | \$1,372.80 | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | Max. | \$4,009.20 | \$48,110.40 |
| T-13 | Hourly | \$17.63 | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | Min. | \$3,055.87 | \$36,670.40 |
| | Biweekly | \$1,410.40 | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | Max. | \$4,118.40 | \$49,420.80 |
| T-14 | Hourly | \$18.11 | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | Min. | \$3,139.07 | \$37,668.80 |
| | Biweekly | \$1,448.80 | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | Max. | \$4,232.80 | \$50,793.60 |
| T-15 | Hourly | \$18.60 | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | Min. | \$3,224.00 | \$38,688.00 |
| | Biweekly | \$1,488.00 | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | Max. | \$4,348.93 | \$52,187.20 |
| T-16 | Hourly | \$19.13 | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | Min. | \$3,315.87 | \$39,790.40 |
| | Biweekly | \$1,530.40 | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | Max. | \$4,468.53 | \$53,622.40 |
| T-17 | Hourly | \$19.66 | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | Min. | \$3,407.73 | \$40,892.80 |
| | Biweekly | \$1,572.80 | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | Max. | \$4,593.33 | \$55,120.00 |
| T-18 | Hourly | \$20.19 | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | Min. | \$3,499.60 | \$41,995.20 |
| | Biweekly | \$1,615.20 | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | Max. | \$4,716.40 | \$56,596.80 |
| T-19 | Hourly | \$20.74 | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | Min. | \$3,594.93 | \$43,139.20 |
| | Biweekly | \$1,659.20 | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | Max. | \$4,848.13 | \$58,177.60 |
| T-20 | Hourly | \$21.33 | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | Min. | \$3,697.20 | \$44,366.40 |
| | Biweekly | \$1,706.40 | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | Max. | \$4,979.87 | \$59,758.40 |
| T-21 | Hourly | \$21.90 | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | Min. | \$3,796.00 | \$45,552.00 |
| | Biweekly | \$1,752.00 | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | Max. | \$5,118.53 | \$61,422.40 |

| Pay Grade No. | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | Approx. Yr. | |
|---------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|--------------|
| | | | | | | | | | | | | | | Rate | Rate | |
| T-22 | Hourly | \$22.51 | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | Min. | \$3,901.73 | \$46,820.80 |
| | Biweekly | \$1,800.80 | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | Max. | \$5,257.20 | \$63,086.40 |
| T-23 | Hourly | \$23.13 | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | Min. | \$4,009.20 | \$48,110.40 |
| | Biweekly | \$1,850.40 | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | Max. | \$5,401.07 | \$64,812.80 |
| T-24 | Hourly | \$23.76 | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | Min. | \$4,118.40 | \$49,420.80 |
| | Biweekly | \$1,900.80 | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | Max. | \$5,550.13 | \$66,601.60 |
| T-25 | Hourly | \$24.42 | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | Min. | \$4,232.80 | \$50,793.60 |
| | Biweekly | \$1,953.60 | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | Max. | \$5,700.93 | \$68,411.20 |
| T-26 | Hourly | \$25.09 | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | Min. | \$4,348.93 | \$52,187.20 |
| | Biweekly | \$2,007.20 | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | Max. | \$5,856.93 | \$70,283.20 |
| T-27 | Hourly | \$25.78 | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | Min. | \$4,468.53 | \$53,622.40 |
| | Biweekly | \$2,062.40 | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | Max. | \$6,021.60 | \$72,259.20 |
| T-28 | Hourly | \$26.50 | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | Min. | \$4,593.33 | \$55,120.00 |
| | Biweekly | \$2,120.00 | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | Max. | \$6,188.00 | \$74,256.00 |
| T-29 | Hourly | \$27.21 | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | Min. | \$4,716.40 | \$56,596.80 |
| | Biweekly | \$2,176.80 | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | Max. | \$6,354.40 | \$76,252.80 |
| T-30 | Hourly | \$27.97 | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | Min. | \$4,848.13 | \$58,177.60 |
| | Biweekly | \$2,237.60 | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | Max. | \$6,531.20 | \$78,374.40 |
| T-31 | Hourly | \$28.73 | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | Min. | \$4,979.87 | \$59,758.40 |
| | Biweekly | \$2,298.40 | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | Max. | \$6,711.47 | \$80,537.60 |
| T-32 | Hourly | \$29.53 | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | Min. | \$5,118.53 | \$61,422.40 |
| | Biweekly | \$2,362.40 | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | Max. | \$6,895.20 | \$82,742.40 |
| T-33 | Hourly | \$30.33 | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | Min. | \$5,257.20 | \$63,086.40 |
| | Biweekly | \$2,426.40 | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | Max. | \$7,085.87 | \$85,030.40 |
| T-34 | Hourly | \$31.16 | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | Min. | \$5,401.07 | \$64,812.80 |
| | Biweekly | \$2,492.80 | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | Max. | \$7,280.00 | \$87,360.00 |
| T-35 | Hourly | \$32.02 | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | Min. | \$5,550.13 | \$66,601.60 |
| | Biweekly | \$2,561.60 | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | Max. | \$7,479.33 | \$89,752.00 |
| T-36 | Hourly | \$32.89 | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | Min. | \$5,700.93 | \$68,411.20 |
| | Biweekly | \$2,631.20 | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | Max. | \$7,685.60 | \$92,227.20 |
| T-37 | Hourly | \$33.79 | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | Min. | \$5,856.93 | \$70,283.20 |
| | Biweekly | \$2,703.20 | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | Max. | \$7,897.07 | \$94,764.80 |
| T-38 | Hourly | \$34.74 | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | Min. | \$6,021.60 | \$72,259.20 |
| | Biweekly | \$2,779.20 | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | Max. | \$8,115.47 | \$97,385.60 |
| T-39 | Hourly | \$35.70 | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | Min. | \$6,188.00 | \$74,256.00 |
| | Biweekly | \$2,856.00 | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | Max. | \$8,337.33 | \$100,048.00 |
| T-40 | Hourly | \$36.66 | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | Min. | \$6,354.40 | \$76,252.80 |
| | Biweekly | \$2,932.80 | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | Max. | \$8,571.33 | \$102,856.00 |
| T-41 | Hourly | \$37.68 | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | Min. | \$6,531.20 | \$78,374.40 |
| | Biweekly | \$3,014.40 | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | Max. | \$8,803.60 | \$105,643.20 |
| T-42 | Hourly | \$38.72 | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | Min. | \$6,711.47 | \$80,537.60 |
| | Biweekly | \$3,097.60 | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | Max. | \$9,044.53 | \$108,534.40 |
| T-43 | Hourly | \$39.78 | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | Min. | \$6,895.20 | \$82,742.40 |
| | Biweekly | \$3,182.40 | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | Max. | \$9,297.60 | \$111,571.20 |

| Pay Grade No. | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | Approx. Yr. | |
|---------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|--------------|
| | | | | | | | | | | | | | | Rate | Rate | |
| T-44 | Hourly | \$40.88 | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | Min. | \$7,085.87 | \$85,030.40 |
| | Biweekly | \$3,270.40 | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | Max. | \$9,550.67 | \$114,608.00 |
| T-45 | Hourly | \$42.00 | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | Min. | \$7,280.00 | \$87,360.00 |
| | Biweekly | \$3,360.00 | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | Max. | \$9,814.13 | \$117,769.60 |
| T-46 | Hourly | \$43.15 | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | Min. | \$7,479.33 | \$89,752.00 |
| | Biweekly | \$3,452.00 | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | Max. | \$10,082.80 | \$120,993.60 |
| T-47 | Hourly | \$44.34 | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | Min. | \$7,685.60 | \$92,227.20 |
| | Biweekly | \$3,547.20 | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | Max. | \$10,361.87 | \$124,342.40 |
| T-48 | Hourly | \$45.56 | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | Min. | \$7,897.07 | \$94,764.80 |
| | Biweekly | \$3,644.80 | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | Max. | \$10,646.13 | \$127,753.60 |
| T-49 | Hourly | \$46.82 | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | Min. | \$8,115.47 | \$97,385.60 |
| | Biweekly | \$3,745.60 | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | Max. | \$10,940.80 | \$131,289.60 |
| T-50 | Hourly | \$48.10 | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | \$64.84 | Min. | \$8,337.33 | \$100,048.00 |
| | Biweekly | \$3,848.00 | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | \$5,187.20 | Max. | \$11,238.93 | \$134,867.20 |
| T-51 | Hourly | \$49.45 | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | \$64.84 | \$66.64 | Min. | \$8,571.33 | \$102,856.00 |
| | Biweekly | \$3,956.00 | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | \$5,187.20 | \$5,331.20 | Max. | \$11,550.93 | \$138,611.20 |
| T-52 | Hourly | \$50.79 | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | \$64.84 | \$66.64 | \$68.46 | Min. | \$8,803.60 | \$105,643.20 |
| | Biweekly | \$4,063.20 | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | \$5,187.20 | \$5,331.20 | \$5,476.80 | Max. | \$11,866.40 | \$142,396.80 |
| T-53 | Hourly | \$52.18 | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | \$64.84 | \$66.64 | \$68.46 | \$70.34 | Min. | \$9,044.53 | \$108,534.40 |
| | Biweekly | \$4,174.40 | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | \$5,187.20 | \$5,331.20 | \$5,476.80 | \$5,627.20 | Max. | \$12,192.27 | \$146,307.20 |
| T-54 | Hourly | \$53.64 | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | \$64.84 | \$66.64 | \$68.46 | \$70.34 | \$72.27 | Min. | \$9,297.60 | \$111,571.20 |
| | Biweekly | \$4,291.20 | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | \$5,187.20 | \$5,331.20 | \$5,476.80 | \$5,627.20 | \$5,781.60 | Max. | \$12,526.80 | \$150,321.60 |
| T-55 | Hourly | \$55.10 | \$56.62 | \$58.17 | \$59.78 | \$61.42 | \$63.12 | \$64.84 | \$66.64 | \$68.46 | \$70.34 | \$72.27 | \$74.26 | Min. | \$9,550.67 | \$114,608.00 |
| | Biweekly | \$4,408.00 | \$4,529.60 | \$4,653.60 | \$4,782.40 | \$4,913.60 | \$5,049.60 | \$5,187.20 | \$5,331.20 | \$5,476.80 | \$5,627.20 | \$5,781.60 | \$5,940.80 | Max. | \$12,871.73 | \$154,460.80 |